

**Episcopal Diocese of Oregon
2022 Program Budget**

**2022 Draft Budget
Approved by Diocesan Council 9/18/2021**

Line #		2022 Projected	2022 Adj's	2022 Budget	2018 Actual	2019 Actual	2020 Actual	2021 Budget	Higher/(Lower) Than 2021 Budget	COMMENTS
	Income									
1	Diocesan Program Assessment	1,864,596		1,864,596	1,891,380	1,823,160	1,748,150	1,805,036	59,560	
2	Episcopal Endowment Fund (Restricted)	175,000	34,934	209,934	129,028	105,214	138,204	166,000	43,934	To offset salary and benefits for the Bishop by Trustees
3	Triangle Lake Camp Endowment (Designated)	0	46,463	46,463	N/A	N/A	N/A	N/A	46,463	To offset 1/2 salary & benefits of Canon for Christian Formation
4	Interest Income: Deposits	7,500		7,500	5,423	6,543	7,568	5,794	1,706	
5	Mission Trust Fund	7,000		7,000	6,269	5,323	7,000	6,500	500	
6	Platt Bequest	2,250		2,250	2,250	2,250	2,250	2,250	-	
7	Other Income and Transfers	26,000	15,600	41,600	21,500	-	47,579	32,212	9,388	
8	Total Income	2,082,346	96,997	2,179,343	2,055,850	1,942,490	1,950,751	2,017,792	161,551	
	Expense									
10	Episcopal Church Assessments									
11	Episcopal Church Program Commitment	263,565	-	263,565	275,508	280,707	271,468	271,468	(7,903)	
12	Province VIII Program Support	7,288	194	7,482	10,000	7,111	6,824	6,970	512	Increased due to addition of Triangle Lake Camp Endowment
13	Subtotal Episcopal Church Assessments	270,853	194	271,047	285,508	287,818	278,292	278,438	(7,391)	
	Diocesan Office									
15	Diocesan Staff Salary, Benefits & Expenses									
16	Bishop Salary & Benefits	208,741	1,194	209,934						Partially offset by the Episcopacy Endowment. (See Income section.)
17	Bishop Expenses	23,000	-	23,000						
18	Canon to the Ordinary Salary & Benefits	158,697	(12,469)	146,229						Moved from family health coverage to employee+1
19	Canon to the Ordinary Expenses	15,700	-	15,700						
20	Controller Salary & Benefits	119,985	13,537	133,522						Increased health coverage from Employee+1 to family
21	Administrator of Accounts Payables & Payroll	104,580	220	104,800						
22	Administrator of Accounts Receivable, Investments & Insurance	91,578	283	91,861						
23	Executive Assistant to Bishop	104,093	(365)	103,727						
24	Assistant to Canon to the Ordinary	104,855	144	104,998						
25	Canon for Christian Formation (includes Camping)	47,862	46,463	94,325						Added the 1/2 salary covered by TLC Endowment. (See Income section.)
26	Communications Director	87,167	1,092	88,260						
27	West Side Missioner (1/2 FTE)	61,389	(1,002)	60,388						Adjusted health premiums to 2022 actual rates.
28	East Side Missioner (1/2 FTE)	66,020	(6,581)	59,438						Adjusted health premiums to 2022 actual rates.
29	Canon for Latino Ministries (1/2 FTE)	69,385	(1,108)	68,277						Adjusted health premiums to 2022 actual rates.
30	Subtotal Diocesan Staff	1,263,052	41,408	1,304,460	1,079,983	1,160,702	1,152,599	1,206,738	97,722	
	Administrative Costs									
33	Diocesan Administrative Services	33,941		33,941	57,477	34,560	29,658	33,941	-	
34	Diocesan IT Services	45,880		45,880		29,376	48,513	30,880	15,000	
35	Bishop's Close Building Expenses	29,373		29,373	27,732	28,463	24,550	29,373	-	
36	Communications Expense	23,750		23,750	30,957	23,510	18,420	29,223	(5,473)	
37	Finance Department Expense	71,100		71,100	100,267	103,989	110,684	97,660	(26,560)	
38	Subtotal Administrative	204,044	-	204,044	274,729	219,899	231,824	221,077	(17,033)	
40	Subtotal Diocesan Office	1,467,096	41,408	1,508,504	1,354,712	1,380,601	1,384,423	1,427,815	80,689	

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41	Diocesan Programs									
42	Education for Ministry, Sewanee	2,000		2,000	1,750	1,750	-	2,000	-	
43	Commission on Liturgy and Music	750		750	378	(2,916)	(667)	500	250	
44	Ministry of Lifelong Formation	2,000		2,000	216	-	-	1,000	1,000	Support children aspect; other effort needs leadership
45	Required Church Training	4,350		4,350	(283)	1,180	-	700	3,650	Combines SAFE Church and Diverse Church Trainings
46	Stewardship Working Group	-	1,250	1,250	1,250	6,038	(7,750)	1,000	250	Anticipate \$4250 left aft. exp. from \$6000 EBOF 3 yr grand rec'd 3/2020
47	Youth Ministry Commission	9,500		9,500	13,038	16,374	586	12,375	(2,875)	
48	Cursillo Event Space Rental	3,425		3,425	2,100	-	-	1,900	1,525	
49	Network of Diocesan Consultants/Congregational Vitality Support	5,000	(4,000)	1,000	255	(3,593)	(3,533)	5,400	(4,400)	Using EBOF grant for workshops. Request is for training & related needs.
50	Latino Ministry Expense	16,500	-	16,500	29,209	17,020	15,672	15,500	1,000	
51	Diocesan Commission & Working Group Travel & Expenses	900		900	974	121	-	900	-	
52	Diocesan Convention	25,475		25,475	2,276	23,324	1,866	23,000	2,475	
53	Ministry in Higher Education OSU	40,794		40,794	27,000	34,924	33,766	36,340	4,454	
54	Ministry in Higher Education PSU	-		-	22,309	20,320	-	-	-	Ministry on pause.
55	Ministry in Higher Education UO	42,300		42,300	41,520	43,000	42,300	42,300	-	
56	Ministry in Higher Education WOU	10,000		10,000	10,000	10,000	9,800	9,800	200	
57	Retiree Life Insurance	1,000		1,000	829	897	854	1,000	-	
58	Retiree Medical Insurance	33,000		33,000	34,057	34,429	31,644	39,000	(6,000)	
59	Episcopal Transition Reserve	10,000		10,000	10000	10,000	57,379	9,800	200	
60	Lambeth Conference (NEW)	20,000	(5,000)	15,000	-	-	-	-	15,000	Bishop requested addition.
61	General Convention Deputies Triennial Reserve	10,000	20,000	30,000	39,012	10,000	10,000	30,000	-	
62	ECW General Convention Triennial Reserve	1,200	1,250	2,450	2,010	750	850	2,450	-	
63	Diocesan Clergy Events	8,500		8,500	11,014	5,235	159	7,200	1,300	
64	Commission on Ministry - Ordained Ministry	2,500		2,500	2,183	167	750	3,500	(1,000)	
65	Commission on Ministry - Baptismal Ministry	350		350	584	(60)	106	350	-	
66	Fresh Start for Clergy & Congregations	11,400		11,400	8,394	8,588	3,246	7,500	3,900	
67	Academy for Formation and Mission	20,111	2,000	22,111	22,862	16,439	22,488	18,800	3,311	
68	Ordinations Expense (NEW - was paid by Bish. Discr. Fund)	10,600		10,600	-	-	-	-	10,600	Bishop requested addition. Formerly paid by Bish. Discretionary Fund.
69	Congregational Leadership Training (treasurer & warden training)	4,030		4,030	2,513	1,893	769	2,700	1,330	
70	Engaging Racial Justice Working Group	2,000		2,000	15,311	6	-	2,700	(700)	
71	Ecumenical & Interfaith Working Group (includes EMO membership)	4,000		4,000	4,000	4,300	3,700	3,700	300	
72	Episcopal Relief & Develop. (ERD) & Local Disaster Coordinator	400		400	75	392	-	1,000	(600)	
73	Ministry in Prisons	14,000		14,000	14,000	14,000	11,700	13,750	250	
74	Poverty and Homelessness Working Group	2,000		2,000	(4)	1,346	100	1,544	456	
75	Recovery Working Group	3,000		3,000	3,069	2,800	3,267	3,000	-	
76	William Temple House	3,000		3,000	3,000	3,000	2,700	2,700	300	
77	Subtotal Diocesan Programs	324,085	15,500	339,585	331,983	291,005	240,251	311,539	28,046	
78	Contingency and Operational Reserve	20,823	-	60,206	-	-	-	-	60,206	
79	Total Expenses	2,082,857	57,102	2,179,343	1,972,203	1,959,424	1,902,966	2,017,792	161,551	
80	Net Program Budget Surplus/(Deficit)	(511)	39,895	-	83,646	(16,934)	47,785	-	-	

NOTES:

- 3.1% (up from 2.3% COLA approved by Diocesan Council on 9/26)
- 4.33% (down from 5% estimated increase in medical benefits per 2022 rate sheet)
- 0% (down from 1% estimated increase in dental per insurance briefings)