



The  
Diocese  
of Oregon



Journal of Convention  
125th Convention  
of the Episcopal Diocese of Oregon  
November 15-16, 2013

Hilton Hotel & Conference Center  
Eugene, Oregon



# 2012 Annual Convention

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# SECTION I

## Journal of Proceedings

125th CONVENTION OF THE DIOCESE OF OREGON

*I Have Called You Friend  
Discovering the Power to Partner with Christ*

Friday, November 15, 2013

### Morning Prayers

Led by Jim Jenkins, St. Thomas, Eugene

### Call to Order

The Rt. Rev. Michael J. Hanley, Bishop of Oregon, called the convention to order at 9:05 a.m.

### Letter of Courtesy Received

The Rev. Canon Sara Fischer, chair of the Committee on Resolutions of Courtesy, read a letter of greeting from the Diocese of Eastern Oregon.

### Introductions

Bishop Hanley introduced: Paul Dakopolos, Chancellor and Parliamentarian, the Rev. Canon Neysa Ellgren, Secretary of Convention, Marie Bagwell, Recording Secretary and Registrar

### Roll Call of Delegates

The Secretary of Convention, the Rev. Canon Neysa Ellgren, certified that a quorum of clergy and laity was registered and present on the floor.

### Report of the Committee on Credentials:

The secretary reported that the following 36 clergy (26 eligible to vote) have been excused by the Bishop from attendance for various reasons:

David Perry	Barbara Jo Finch	Roy Coulter
Sally Lambert	Roger Reynolds	David Longwood
David Olsen	Alcena Boozer	Neff Powell
Joe Dubay	Meredith Pech	Gabriel Lamazares
Chris Laing	Rob Voyle	Randel Livingood
LouAnn Pickering	Anthony Thurston	Ann Fontaine
Richard Toll	David Pace	L. D. Wood-Hull
Paul Barthelemy	Art Andrews	Steve Tyson
Constance Hammond	Jay McMurren	Bob Totten
Marla McGarry-Lawrence	Ken Russell	Kay Totten
Judy Likwartz	Don Wilson	Nancy Gallagher
Don Wilson	Maureen Tighe	Juan Guerra Diaz

### Dispatch of Business

It was moved and seconded and passed to accept the published House Rules and Agenda.

## Elections

The Bishop announced that the following persons have been nominated for diocesan offices:

Secretary of the Diocese . . . . . Neysa Ellgren  
Chancellor . . . . . Paul Dakopolos  
Treasurer . . . . . Stuart Morris  
Registrar & Assistant Secretary . . Marie Bagwell

Hearing no objection, those named were elected to their respective positions.

## Disciplinary Board

The Bishop announced that the following persons have been nominated to serve on the Disciplinary Board. Their terms of office are indicated by their name.

Len Calvert (2-year term) December 31, 2015  
The Rev. Sallie Bowman (3-year term) December 31, 2016  
James Baxendale (3-year term) December 31, 2016

It was moved and passed to elect those named to the Disciplinary Board.

## Additional Resolutions of Policy

The Bishop called for any late Resolutions of Policy. The Rev. Jed Holdorph, Chair of the Committee on Resolutions of Policy presented the following:

**Late Resolution I** – Submitted by Metro East Convocation. Asks the convention to support Marriage Equality for All Oregonians. It was moved and passed to refer to the Committee on Resolutions of Policy.

## Additional Proposed Changes to the Constitution & Canons

The Bishop called for any additional proposed changes to the Constitution and Canons. Becky Snow, representing the Committee on Constitution and Canons, reported that no additional proposed changes were submitted.

## Report of Nominating Committee and Introduction of Candidates

The Bishop called upon the chair of the Nominating Committee, Sharon Rodgers, to call for late nominations. As each name was read the nominees were asked to stand:

### Standing Committee, Clerical Order

(four-year term) Nominated were: The Rev. Kathleen Galvin, St. Barnabas, McMinnville; The Very Rev. Bill Lupfer, Trinity Cathedral, Portland; The Rev. Heather Wenrick, St. Paul, Salem. **The Rev. Kathleen Galvin was elected.**

(two-year term) Nominated were: The Rev. David Sweeney, Calvary, Seaside; The Rev. Todd Young, St. Luke, Grants Pass. **The Rev David Sweeney was elected.**

### Standing Committee, Lay Order

(four-year term) Nominated were: Jim Harding, St. Mary, Woodburn; Marcia Kelley, Prince of Peace, Salem; James Walker, St. Philip the Deacon, Portland. **James Walker was elected.**

### Board of Trustees, Clerical Order

(three-year term) Nominated were: The Rev. Caroline Litzenberger, St. Matthew, Portland; The Very Rev. Bill Lupfer, Trinity Cathedral, Portland; The Rev. Margaret McMurren, Prince of Peace, Salem. **The Rev. Caroline Litzenberger was elected.**

### Board of Trustees, Lay Order

(three-year term) Nominated were: The Rev. Deborah Brown, St. Philip the Deacon and PSU, Portland; The Rev. Jedediah Holdorph, St. Mark, Medford. **The Rev. Jedediah Holdorph was elected.**

### **Board of Trustees, Lay Order**

(three-year term) Nominated were: Michael Hunter-Bernstein, St. John the Baptist, Portland; Bonnie Umland, Christ Church, Lake Oswego. **Bonnie Umland was elected.**

### **Diocesan Council, Clerical Order**

(three-year term) Nominated were: The Rev. Beth Hoffmann, St. John, Bandon; The Rev. Dan Morrow, St. Paul, Oregon City; The Rev. Lance Peeler, Grace, Astoria. **The Rev. Beth Hoffmann and The Rev. Lance Peeler were elected.**

(two-year term) No nominations from the floor were received. **The Rev. Dan Morrow, St. Paul, Oregon City, was elected by acclamation.**

### **Diocesan Council, Lay Order**

(three-year term) Nominated were: Larry Chalew, All Saints, Portland; Doug Keiper, St. David of Wales, Portland; Sue Rembert, Prince of Peace, Salem; Jane Stewart, St. David, Drain. **Doug Keiper and Jane Stewart were elected.**

### **Deputies to General Convention, Clerical Order**

(Elect four deputies and four alternates, three-year term): Nominated were: The Rev. Deborah Brown, St. Philip the Deacon & PSU, Portland; The Rev. Canon Neysa Ellgren, Diocese of Oregon; The Rev. Canon Sara Fischer, St. David of Wales, Portland; The Rev. Kathleen Galvin, St. Barnabas, Portland; The Rev. Beth Hoffmann, St. John, Bandon; The Rev. Jedediah Holdorph, St. Mark, Medford; The Rev. Dr. Caroline Litzenger, Christ Church, Lake Oswego; The Rev. Dennis Parker, St. Stephen, Portland; The Rev. Wes Sedlacek, Chaplain & St. Martin, Lebanon; The Rev. Dn. Senitila McKinley, St. Luke, Waldport. **Deputies elected by number of votes: The Rev Canon Neysa Ellgren, The Rev. Jedediah Holdorph; The Rev. Wes Sedlacek, and The Rev. Dennis j. Parker** By action of convention the selection of Alternate Delegates was deferred to the 2014 convention.

### **Deputies to General Convention, Lay Order**

(Elect four deputies and four alternates, three-year term) Nominated were: Mike Anthony, Christ Church, Lake Oswego; Jerry Petty, Trinity Cathedral, Portland; Sharon Rodgers, St. Mary, Eugene; Suzanne Ross, St. James, Lincoln City; Jan Sedlacek, St. Stephen, Newport; Julia Simpson, Christ Church, Lake Oswego; Gavin Shumate, St. Stephen, Newport; Becky Snow, Trinity, Ashland. **Deputies elected by number of votes: Sharon Rodgers, Jan Sedlacek, Becky Snow, and Gavin Shumate.** By action of convention the selection of Alternate Delegates was deferred to the 2014 convention.

### **First Ballot**

Following instructions by the Bishop the delegates proceeded to the first ballot to elect members of diocesan governing bodies.

### **Program**

Session I: Organizing for Action? What our church systems tell us about power. The Bishop introduced the speaker, The Rev. Canon Margaret Babcock.

### **Recess**

The convention recessed at 11:00 a.m.

### **Eucharist**

The Rt. Rev. Michael J. Hanley presided at Holy Eucharist and preached (see appendix for sermon page 40)

### **Necrology**

*The Rev. Tom McElligott, November 5, 2012*

*The Rev. Dn. Ron Wynn, March 30, 2013*

*The Rev. Ed Shackelford, July 16, 2013*

*The Rev. Cynthia Carlson, September 23, 2013*

*The Rt. Rev. William Spofford, November 5, 2013*



## **Convention Reconvened**

Convention reconvened at 2:20 p.m.

## **Program**

Session II: Willingness: Clarifying motivation for power. The Rev. Canon Margaret Babcock.

## **First Ballot**

The results of the first ballot were announced and a second ballot was taken.

## **Program**

Session III: Capacity: Making room for collaborative power. The Rev. Canon Margaret Babcock.

## **Receipt of Written Reports**

The bishop highlighted the published written reports

## **Appointments**

The secretary moved to confirm the appointment of the Commission on Ministry. There were no objections. Passed.

### **Commission on Ministry**

#### **Committee for Baptismal Ministry Development (3-year terms)**

*The Rev. Peter Fones, St. John, Springfield*

*Patricia Aubrey, St. Thomas, Eugene*

*Pending appointments: one lay for three-year term, one lay for one-year term)*

#### **Committee for Ordained Ministry Development (5-year terms)**

*The Rev. Rebecca Dinovo, St. John the Evangelist, Milwaukie*

*Leigh Wilson, Trinity Cathedral, Portland*

*The Rev. Jennifer Creswell, St. Luke, Gresham (four-year term)*

*The Rev. Patti Hale, St. Matthew, Eugene (three-year term)*

*Steve Clinton, Trinity, Ashland (three-year term)*

*The Rev. Julia Fritts, Good Samaritan Corvallis (two-year term)*

*Pending appointment: one clergy for a five-year term)*

## **Report of the Board of Trustees**

The Rev. Canon Neysa Ellgren, Secretary, presented the report. (see Appendix, page 47)

## **Report of the Treasurer**

Stuart Morris, Treasurer, and Mary Macy, Finance Officer, presented the report. (see Appendix, page 48)

## **Second Ballot**

The results of the second ballot were announced and a third ballot was taken.

## **Recess**

Following Evening Prayer for Individuals and Families led by Liz Bishop, St. Matthew's, Eugene, the convention recessed at 5:15 p.m.

## **Banquet**

The Soromundi Chorus of Eugene performed following dinner. The program which followed included:

## **The Environmental Awards**

Alice Speers, Convener of the Environmental Commission presented the annual Energy Conservation Grants and Environmental award.

Two grants were made. St. Thomas, Dallas, received \$1,700 to help them complete their project to replace ceiling fans, caulk and weather-strip their windows and doors, install insulation, and replace inefficient heaters. St. Andrew's/All Souls, Portland, received \$500 for their 1922 Hereford House for their insulation project.

The E Award was given to St. Mary's in Eugene for their comprehensive environmental projects including educational opportunities, composting, efficient heating upgrades, and two fundraisers for Trees for Tilor.

## **The Bishop introduced clergy new to the diocese since last convention**

### ***Canonically Received:***

George Walter, St. Matthew, Gold Beach

Beth Hoffmann, St. John, Bandon

Pippa Lindwright, St. Bartholomew, Beaverton

Rebecca Dinovo, St. John the Evangelist, Milwaukie

Brent Was, Resurrection, Eugene

Robert Williams, St. James, Tigard

Wilson Ferreira Sandoval, Santos los Todos, Hillsboro & Westside Latino Missioner

Roberto Maldonado-Mercado, Holy Cross/Santa Cruz, Boring & Eastside Latino Missioner

### ***Ordination:***

Mary Anne Gard, Transitional Deacon, Trinity Cathedral, Portland

Coleen Howard, Deacon, St. Barnabas, Portland

David Pero, Deacon, St. Bede, Forest Grove

Kerlin Richter, Transitional Deacon, Bushwick Abbey, Brooklyn NY

Sean Wall, Transitional Deacon, Christ Church, Lake Oswego

### ***Non-canonical:***

Abigail Buckley, St. Barnabas, McMinnville

Elise Astleford, St. Luke, Gresham

James Joiner, St. David of Wales/St. Michael & All Angels, Portland

Kelly Crawford

David Baumann

Davis Fisher

Neff Powell, Retired Bishop of Southwest Virginia

Amy Cox, St. Michael & All Angels, Portland

## The Bishop also introduced Postulants and Candidates for Ordination

### Candidates:

Jonna Alexander	Christine Reimers
Joshua Kingsley	Brad Toebben

### Postulants:

Anne Abdy	Cat Healy
Samuel Borbon	Jim Jenkins
Linda Goertz	Andy McQuery
Cindra Gray	Marlene Mutchler
Timothy Hannon	Regan Schutz
Diane Higgins	

The Deans and Presidents of Convocations were announced and commissioned. The Rev. Canon Robert Bryant and Sydney Brewster, members of the Standing Committee, presented the named persons. The Bishop led the delegates in prayer and commissioned the named persons as Deans and Presidents of the Convocations.

### Convocation Deans and Presidents

Central: . . . . .	Court Williams	Tom Whitehead
Columbia: . . . . .	Dennis j. Parker	James Baxendale
Metro-East: . . . . .	Dan Morrow	Barbara Brecht
South Coast: . . . . .	Albie Hazen	Lucinda Tatman
Southern: . . . . .	Todd Young	David McFadden
Sunset: . . . . .	Jeff Littlefield	Sue Hall
Willamette: . . . . .	Kathleen Galvin	Steve Griffith

### Presentation of the Bishop's Cross Award

The Bishop presented the Bishop's Cross Award posthumously to The Rev. Dn. Ron and Marilyn Wynn for their service to the diocese. Their daughter, Lisa Freedman accepted the award in memory of her parents.

### Presentation of the Icon to Bishop Ladehoff in memory of Jean Ladehoff

The Icon, The Virgin Hodegetria, Original attributed to Saint Luke, Prototype: Theophanes the Cretan, 16th century. Hand-painted icon by Christine Ambrose, November, 2013 and Dedicated to the Glory of God and in memory of Jean Ladehoff

The Bishop presented the Icon to Bishop Ladehoff in memory of his wife Jean. The Icon will reside in the Chapel of the Virgin Mary at the Bishop's Close in Portland.

## Saturday November 16, 2013

### Convention Reconvenes

The Bishop called the convention to order at 9:09 a.m. Morning Prayer for Individuals and Families was led by Timothy Hannon, Church of the Resurrection, Eugene.

### Third Ballot

The results of the third ballot were announced and fourth ballot was taken..

### Program

Session IV: Next Steps towards action. The Rev. Canon Margaret Babcock

## **Fourth Ballot**

The Results of the fourth ballot were announced. No election to the Standing Committee. Motion to suspend voting by orders but require a simple combined vote by majority. Second. Passed. The fifth ballot was taken.

## **Committee on Resolution of Policy**

The Rev. Jedediah Holdorph, chair of the Committee on Resolutions of Policy was recognized by the Bishop to report on behalf of the committee.

## **Resolution No. 1**

Divestment from fossil fuels and investment in renewable corporations. The committee offers no recommendation. Motion to substitute resolution. Second. Passed. Substitute resolution passed. (see Appendix, page 36)

## **Recess Break**

The convention recessed at 10:45 a.m.

## **Convention Reconvened**

Convention reconvened at 11:05 a.m.

## **Fifth Ballot**

The Results of the fifth ballot were announced. Motion to suspend rules and postpone election of General Convention Alternates to the next convention. Second. Passed.

## **Committee on Resolutions of Policy, (Continued)**

The Rev. Jedediah Holdorph, chair of the Committee on Resolutions of Policy was recognized by the Bishop to report on behalf of the committee.

## **Late Resolution I**

Support of Marriage Equality for all Oregonians. Committee recommends passage. Resolution passed. (see Appendix, page 37)

## **Introduction of Convention Arrangements Committee**

The Bishop introduced the members of the Convention Arrangement Committee.

Bingham Powell, Chair	Patti Hale
Nicole Smithweiland	Barbara Ross
Peter Fones	Victoria Long
Court Williams	Ty Zeller
Roger Johnson	Nancy Crawford
Jerry Jacobson	Neysa Ellgren, Secretary of Convention

## **2014 Budget**

The Rev. Court Williams, chair of the Committee on Program and Budget of the Diocesan Council presented the 2014 budget. It was moved, seconded, and passed to adopt the budget. (see Appendix, page 39)

## **Committee on Constitution and Canons**

Becky Snow, representing the Committee on Constitution and Canons was recognized by the Bishop to report on behalf of the Committee.

## **Proposal to amend Article 3, Second reading**

To comply with the Canons of The Episcopal Church regarding the minimum requirements for the delegation of Ecclesiastical Authority to a Bishop Coadjutor or the Standing Committee (see Appendix, page 39) Was approved by a majority vote at the 2012 convention. Clergy: two-thirds in favor; Lay: two-thirds in favor. Adopted.

## **Proposal to amend Article 11, Second reading**

To comply with the revised Title IV of the Canons of the Episcopal Church regarding the distinct roles of the Bishop Diocesan and the Standing Committee regarding clergy discipline. (see Appendix, page 39) Was approved by a majority vote at the 2012 convention. Clergy: two-thirds in favor; Lay: two-thirds in favor. Adopted.

## **Introduction of Diocesan Staff**

Roberto Arciniega, Latino Missioner  
Marie Bagwell, Executive Assistant to the Bishop & Vocations Coordinator  
Debbie Berthold, Accounts Receivable Administrator  
Neysa Ellgren, Canon to the Ordinary  
Tracy Esguerra, Receptionist/Administrative Assistant  
Wilson Ferrier Sandoval, Westside Missioner  
Sara Fischer, Canon for Congregational Vitality  
Marlyn Flanders, Insurance Administrator  
Carter Hawley, Archdeacon  
Mary Macy, Finance Officer  
Beth Mallon, Archdeacon  
Carol Sedlacek, Camping Missioner  
Roberto Maldonado Mercado, Eastside Missioner  
J T Quanbeck, Director of Communications  
Barbara Ross, Missioner for Christian Education & Lifelong Formation  
Richard Van Orman, Historiographer

## **Commission on Poverty and Homelessness**

Jeanne Kaliszewski, chair of the Commission on Poverty and Homelessness (formerly the Fund for Poor and Homeless) presented recognition awards to ministries provided by Ascension in Riddle, Emmanuel in Coos Bay, University of Oregon Campus Ministry, Grace in Astoria, Holy Spirit in Sutherlin, Resurrection in Eugene, St. Alban in Tillamook, St. Andrew/All Souls in Portland, St. Barnabas in Portland, St. John the Evangelist in Springfield, St. Martin in Shady Cove, St. Matthew in Portland, St. Paul in Salem, St. Martin in Shady Cove, St. Stephen in Newport, St. Stephen in Portland, St. Timothy in Brookings and Trinity in Ashland. Due to the generosity of the Thanksgiving Offering and basket raffle, grants were provided to 86 percent of the programs who applied for grants.

## **Convention Offering and Report on 2013 Outreach Project and Announcement of the 2014 Project**

Barbara Ross and Alice Speers reported on the offering for Trees for Tilor and high efficiency stove projects for Haiti. A check for \$13,362.37 was presented to Charles Quinn of the Nature Conservancy to support the Trees for Tilor Project. A certificate of thanksgiving was presented to Dick Zeller of Stove Tech for their partnership in the project and donation of an additional 196 stoves.

The 2014 Outreach project: In the coming year the focus will be on the Holy Land and Palestine and Christians in the Holy Land. In addition, the theme for 2014 is Christian formation. In the first part of the year, resources will be made available for all ages as we seek to learn about the Holy Land and about Christians living in the Holy Land. Trusting in the Holy Spirit projects will be brought to our attention that can be supported financially.

### **Companion Diocese Survey**

The Bishop announced that the result of the Companion Diocese Survey showed strong support to establishing a companion relationship with a diocese with Spanish as the primary language. The Diocesan Council will work on this and present a proposal at the 2014 convention.

### **Resolutions of Courtesy**

The Rev. Canon Sara Fischer presented the Resolutions of Courtesy (see Appendix, page 45)

### **Closing Prayer**

Closing Prayer was led by Kevin Gore, St. John the Divine, Springfield, followed by a blessing by Bishop Michael J. Hanley, and hymn. The Ven. Carter Hawley, Archdeacon, dismissed the convention. The 125th Convention of the Episcopal Diocese of Oregon was adjourned at 12:10 p.m.

Respectfully submitted,



Marie Bagwell

Assistant Secretary of Convention

The 126th Convention  
of the Diocese of Oregon

will be held at the

Salem Conference Center  
in Salem, Oregon

Thursday through Saturday

November 13 – 15, 2014

## SECTION 2

### Lay Delegates to 123rd Diocesan Convention

Article V, Sec. 5 of the Constitution, cites authority for the number of Delegates that each congregation is entitled to send to Convention.

Sec. 5. Lay members shall consist of Delegates from Parishes and Missions as provided in this section. The number of Lay Delegates to Convention for each Parish and Organized Mission in union with the Convention, and with written approval of the Bishop, from each Parochial Mission shall be according to the following schedule:

<u>*Pledging Units</u>	<u>Delegates</u>
0 - 50	2
51-100	3
101-200	4
201-300	5
301-400	6
401-500	7
501 or more	8

\*Pledging Units are families or individuals who are not members of another pledging family within the Parish or Mission, who have made written pledges for the year in which the selection of Delegates takes place.

Sec. 7. (b) Notwithstanding subsection (a), duly elected or appointed Lay members of Board of Trustees, Standing Committee, and Diocesan Council shall have all rights, including the right to vote, at annual Conventions.

(Two names with a / indicates an alternate took over for a delegate during the convention.)

#### Lay Delegates

**ALBANY, St. Alban (3 delegates)**

Katherine Harkins, Charles Mouradian, Dolores Mouradian

**ASHLAND, Trinity (4 delegates)**

Phyllis Reynolds, Rebecca Snow, Kris York, Suzanne Lang

**ASTORIA, Grace (2 delegates)**

Nancy Hakala, Pete Hoffman

**BANDON, St. John (2 delegates)**

Martha Burkett, Lucinda Tatman

**BEAVERTON, St. Bartholomew (4 delegates)**

Bruce Blair, Florette Lewis, Anne Madden, Colleen O'Neil

**BORING, Holy Cross (2 delegates)**

Hal Rosene, Elida Sanchez

**BROOKINGS, St. Timothy (2 delegates)**

Darlene Wheeler, Ron Wheeler

**CAVE JUNCTION, St. Matthias (2 delegates)**

Pamela Boston

**COOS BAY, Emmanuel (3 delegates)**

Pamela Chaney, Terrye Laird, Nancy Lee Stewart

**COQUILLE, St. James (2 delegates)**

Peter Baumer

**CORVALLIS, Church of the Good Samaritan (4 delegates)**

Michelle Millar, Louis Nagy, John Shackleton, Patricia Wohlwend

**COTTAGE GROVE, St. Andrew (2 delegates)**

Patricia Dickey, Roderick Gabbert

**DALLAS, St. Thomas (2 delegates)**

Jo Martin, John Swanson

**DRAIN, St. David (2 delegates)**

Jane Stewart, Mary Hartsough

**EUGENE, Church of the Resurrection (3 delegates)**

Jerry Jacobson, Richard Zeller



**EUGENE, St. Mary (5 delegates)**  
Hannah Dean, Jean Shirey, Nicole Smithweiland, Lew Powell, Sharon Rodgers

**EUGENE, St. Matthew (2 delegates)**  
Pamela Krause, Victoria Long

**EUGENE, St. Thomas (3 delegates)**  
Leonard Calvert, Tom Whitehead,

**FLORENCE, St. Andrew (2 delegates)**  
Don Hayes, Joan Hayes

**FOREST GROVE, St. Bede (2 delegates)**  
James Nelsen, Jan Potter

**GARDINER, St. Mary the Virgin (2 delegates)**  
Patricia Bowers,

**GOLD BEACH, St. Matthew (2 delegates)**  
Jan Sevey, Eldon Woods

**GRANTS PASS, St. Luke (3 delegates)**  
Robin Griffiths, Susan Lee Hall, Joan Collins

**GRESHAM, St. Aidan (3 delegates)**  
Byron McKinlay, LindaCarol McKinlay, Andrew Agler

**GRESHAM, St. Luke the Physician (2 delegates)**  
Evalyn Pluemke, Ted Takamura

**HILLSBORO, All Saints (2 delegates)**  
Steve Sinclair

**HILLSBORO, San Pablo (2 delegates)**  
Arnulfo Reynoso, Jose Rubio

**LAKE OSWEGO, Christ Church (7 delegates)**  
John Davis, Ann Frazier, Sue Hall, Mark Peterson, Julia Simpson, Carol Peterson

**LEBANON, St. Martin (2 delegates)**  
Kathren Johnson, Sylvia Young

**LINCOLN CITY, St. James (2 delegates)**  
Steve Griffiths, Suzanne Ross

**MANZANITA, St. Catherine of Alexandria (3 delegates)**  
Carol Jones, Janet Lease, Byron Melton

**MC MINNVILLE, St. Barnabas (3 delegates)**  
Joe Mann, Linda O'Hara

**MEDFORD, St. Mark (4 delegates)**  
Susan Ball, Adan Kurth, Kristen Kurth, Lillian Eaton Stewart

**MILWAUKIE, St. John the Evangelist (4 delegates)**  
Stephen Cookson, Rose Reardon, Jim Reardon, Val Wallace

**MONMOUTH, St. Hilda (2 delegates)**  
Catherine Rooth, Carolyn Affley

**NEWBERG, St. Michael/San Miguel (2 delegates)**  
John Gray, Cindra Gray

**NEWPORT, St. Stephen (2 delegates)**  
Ethel Myers, Margaret Wells

**OREGON CITY, St. Paul (3 delegates)**  
Marianne Allison, Mary Margaret Hite, Carol Skellenger

**PORTLAND, All Saints (3 delegates)**  
Larry Chalew, Shirley Jones, Noah Kilian

**PORTLAND, Ascension (2 delegates)**  
Ian Cartwright, Fritz Hummelt

**PORTLAND, Grace Memorial (4 delegates)**  
Kathleen Chapman, Shirley Johnson, Marsha Sharpe, Bob Zimmer

**PORTLAND, St. Andrew (2 delegates) |**  
Nathan Keith, Michael Pinnick

**PORTLAND, St. Barnabas (3 delegates)**  
Chris Battista, Sheila Dougherty

**PORTLAND, St. David of Wales (3 delegates)**  
Jean Kaliszewski/Doug Keiper, Joshua Kingsley, Derek Moyer

**PORTLAND, St. Gabriel the Archangel (4 delegates)**  
Stuart Babicky, Warren Furber, Denise McMillan, Tim Reifsteck

**PORTLAND, Parish of St. John the Baptist (4 delegates)**  
Alice Bartelt, Michael Hunter-Bernstein, Elizabeth O'Callaghan, Alice Speers

**PORTLAND, St. Matthew (2 delegates)**  
Carolyn Johnson, Laura Minnick,

**PORTLAND, St. Michael & All Angels (5 delegates)**  
Stephanie English, William Mitch Oglesby, Letty Phillips, Peter Sergienko, Ann Wetherell

**PORTLAND, SS. Peter and Paul (3 delegates)**  
Julia Lake, Ellen Nesbitt, James Marks

**PORTLAND, St. Philip the Deacon (3 delegates)**  
Robert Belcher, Bernadine Clay, James Walker

**PORTLAND, St. Stephen (3 delegates)**  
Bobby Berstler, Kevin Gardner

**PORTLAND, Trinity Cathedral (8 delegates)**  
Nick Corbin, Bonnie Garrett/David Spencer, Steve Isaacson/Jerry Petty, Fred Jeibmann, Katharine Novy, Allan Oliver, Arlene Pickard, Kayla Vaughn.

**PORT ORFORD, St. Christopher (2 delegates)**  
Richard Heaney,

**PROSPECT, Church of the Good Shepherd (2 delegates)**  
None

**RIDDLE, Church of the Ascension (2 delegates)**  
Lori Lonergan

**ROSEBURG, St. George (3 delegates)**  
Nancy Baum, Donna Litherland,

**SALEM, Prince of Peace (2 delegates)**  
Charlene McCreight, Sue Rembert

**SALEM, St. Paul (5 delegates)**  
Sydney Brewster, Martin Loring, James Perry, Tom Crosby

**SALEM, St. Timothy (3 delegates)**  
Ron DeWilde, Sandra Noble, Ruth Speaker

**SEASIDE, Calvary (2 delegates)**  
Albert Carder, Elaine Blundon

**SHADY COVE, St. Martin (2 delegates)**  
None

**SILVERTON, St. Edward (2 delegates)**  
Anita Beck, Joy Flowers

**SPRINGFIELD, St. John the Divine (2 delegates)**  
Carol James, Philip Milton

**ST. HELENS, Christ Church (2 delegates)**  
Cindi Caruso, Donna Starkey

**STAYTON, Christ the King on the Santiam (2 delegates)**  
Linda Banister, Pat Jaworsky

**SUTHERLIN, Holy Spirit (2 delegates)**  
Donna Anderson, Betty Flashing

**TIGARD, St. James (3 delegates)**  
Mary Petillo, Jill Woodworth, Jon Woodworth

**TILLAMOOK, St. Alban (2 delegates)**  
Lisa Dressler, Mick Dressler

**TOLEDO, St. John (2 delegates)**  
None

**WALDPOR, St. Luke's by the Sea (2 delegates)**  
Ray Winward, Jacqueline Wolfe

**WILSONVILLE, St. Francis of Assisi (3 delegates)**  
Mary Stewart

**WOODBURN, St. Mary (2 delegates)**  
Stephen Sanders, Dean Bishoprick

**Additional Delegates from Governing Bodies:**

**DIOCESAN COUNCIL:**

Amelia Ballard, Marilyn Caudill, Cynthia Reynolds, Christine Lentz, Linda Goertz

**STANDING COMMITTEE:**

James Johnson

**BOARD OF TRUSTEES:**

Chapman Dix, Bonnie Umland

## SECTION 3

### Directory of the Diocese

Diocesan Offices: 11800 SW Military Lane, Portland, Oregon 97219  
Telephone: 503-636-5613 or 1-888-346-2373  
FAX: 503-636-5616

#### Diocesan Offices

#### Officers of the Diocese

Bishop: The Rt. Rev. Michael J. Hanley  
Secretary of the Diocese: The Rev. Canon Neysa Ellgren  
Assistant Secretary: Marie Bagwell  
Treasurer of the Diocese: Stuart Morris  
Registrar for the Diocese: Marie Bagwell  
Finance Officer: Mary Macy  
Chancellor: Paul Dakopolos

#### Standing Committee

Terms Expiring in 2014 The Rev. Dn. Marla McGarry-Lawrence, St. Matthew, Portland  
John Davis, St. Thomas, Dallas  
Terms Expiring in 2015 The Rev. Sara Fischer, St. David, Portland  
James Johnson, Trinity, Ashland  
Terms Expiring in 2016 The Rev. Canon Robert Bryant, St. John the Baptist, Portland  
Sydney Brewster, St. Paul, Salem  
Terms Expiring in 2017 The Rev. Kathleen Galvin, St. Barnabas, McMinnville  
James Walker, St. Philip the Deacon, Portland

#### Board Of Trustees

The Bishop: The Rt. Rev. Michael J. Hanley  
The Chancellor: Paul Dakopolos  
The Treasurer: Stuart Morris  
The Finance Officer: Mary Macy  
The Secretary: The Rev. Canon Neysa Ellgren  
Terms Expiring in 2014 The Rev. Jaime Sanders, St. Mary, Woodburn  
Lisa Freedman, Trinity Cathedral, Portland  
Terms Expiring in 2015 The Rev. Dr. Caroline Litzenberger, St Matthew, Portland  
Chapman Dix, Trinity Cathedral, Portland  
Terms Expiring in 2016 The Rev. Jedediah Holdorph, St .Mark's, Medford  
Bonnie Umland, Christ Church, Lake Oswego

#### Deans Of Convocations

Central The Rev. Court Williams, St. Thomas, Eugene  
Columbia The Rev. Dennis j. Parker, St. Stephen, Portland  
Metro-East The Rev. Daniel Morrow, St. Paul, Oregon City  
South Coast The Rev. Albie Hazen, St. James, Coquille  
Southern The Rev. Todd Young, St. Luke, Grants Pass  
Sunset The Rev. Jeff Littlefield, St. Bartholomew, Beaverton  
Willamette The Rev. Kathleen Galvin, St Barnabas, McMinnville

## Presidents of Convocations

Central	Tom Whitehead, St Mary, Eugene
Columbia	James Baxendale, Trinity Cathedral, Portland
Metro-East	Barbara Brecht, St. David, Portland
Southern	David McFadden, St. Mark's, Medford
South Coast	Lucinda Tatman, St. John, Bandon
Sunset	Sue Hall, Christ Church, Lake Oswego
Willamette	Steve Griffith, St. James, Lincoln City

## Diocesan Council

The Bishop: The Rt. Rev. Michael J. Hanley  
The Secretary: The Rev. Canon Neysa Ellgren

### Members-at-Large:

Terms Expiring in 2014	The Rev. Esme Culver, Grace Memorial, Portland The Rev. Bingham Powell, St. Mary, Eugene Amelia Ballard, Resurrection, Eugene Marilyn Caudill, Christ Church, Lake Oswego
Terms Expiring in 2015	The Rev. Anthony Hutchinson, Trinity, Ashland The Rev. Dan Morrow, St. Paul, Oregon City Jennifer Hammargren, St. Timothy, Brookings Cynthia Reynolds, St. James, Tigard
Terms Expiring in 2016	The Rev. Beth Hoffmann, St. John, Bandon The Rev. Lance Peeler, Grace, Astoria Jane Stewart, St. David of Wales, Drain Doug Keiper, St. David of Wales, Portland

## Convocation Representatives

Central	The Rev. Dn. Nancy Muhlheim, St. Mary, Eugene Dick Zeller, St. Mary, Eugene
Columbia	The Rev. Steve Norcross, Trinity Cathedral, Portland Nancy Hakala, Grace, Astoria
Metro-East	The Rev. Karen Ward, St. Andrew's/All Souls, Portland Marianne Allison, St. Paul, Oregon City
South Coast	The Rev. Albie Hazen, St. James, Coquille Dick Heaney, Emmanuel, Coos Bay
Southern	The Rev. Robert Lonergan, Ascension, Riddle Lori Lonergan, Ascension, Riddle
Sunset	The Rev. Pippa Lindwright, St. Bartholomew, Beaverton Liz O'Callaghan, St. John the Baptist, Portland
Willamette:	The Rev. Dn. Kristina Burbank, St. James, Lincoln City Martin Loring, St. Paul, Salem

## Oregon Episcopal School – Board Of Trustees

Terms Expiring in 2014	Elizabeth Highet, Trinity Cathedral, Portland Mark Hochgesang St. John the Baptist, Portland <i>Pending appointment</i>
Terms Expiring in 2015	Evan Roberts, St. Gabriel, Portland Tim Stout, Trinity Cathedral, Portland Catherine Willmott, Trinity Cathedral, Portland
Terms Expiring in 2016	The Rev. Alcena Boozer, St. Matthew, Portland Scott Keeney, Trinity, Portland The Rev. Canon Sara Fischer, St. David of Wales, Portland

## Legacy Health System - Board Of Trustees

Term Expiring in 2015	James Walker, St. Philip the Deacon, Portland
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# Report of the Registrar

January 1, 2012 – December 31, 2012

## Clergy Additions:

### By Transfer In:

The Rev. George Avery Walter (Diocese of Montana)	March 26, 2013
The Rev. Beth Hoffmann (Diocese of Connecticut)	March 27, 2013
The Rev. Philippa Lindwright (Diocese of Minnesota)	April 12, 2013
The Rev. Rebecca Dinovo (Diocese of San Diego)	June 4, 2013
The Rev. Dr. Brent Was (Diocese of Massachusetts)	July 13, 2013
The Rev. Robert R. Williams (Diocese of Western Massachusetts)	July 13, 2013
The Rev. Wilson Ferreira Sandoval (Diocese of Puerto Rico)	July 31, 2013
The Rev. Roberto Maldonado-Mercado (Diocese of Los Angeles)	October 23, 2013

### By Ordination:

The Rev. Kerlin Joy Richter	April 27, 2013
The Rev. Mary Anne Gard	June 29, 2013
The Rev. Dn. Coleen Howard	June 29, 2013
The Rev. Dn. David Pero	June 29, 2013
The Rev. Sean Wall	July 6, 2013

## Clergy Removals:

### By Death:

The Rev. Dn. Ron Wynn	March 30, 2013
The Rev. Ed Shackelford	July 16, 2013
The Rev. Donald Walster	December 4, 2013
The Rev. Lauriston McCagg	December 19, 2013

**By Transfer Out:**

The Rev. Jon White (Diocese of West Virginia)	January 8, 2013
The Rev. Marisa Tabizon Thompson (Diocese of North Carolina)	January 8, 2013
The Rev. Dn. Melinda LeRoy (Diocese of Western North Carolina)	February 28, 2013
The Rev. Shannon Leach (Diocese of Nevada)	February 13, 2013
The Rev. Dn. Janis Hansen (Diocese of Montana)	October 1, 2013
The Rev. Gabriel Lamazares (Diocese of New York)	November 19, 2013
The Rev. Derek Darves-Bornoz (Diocese of New York)	December 3, 2013

**Postulants And Candidates For Holy Orders:**

**Postulants – for the Diaconate:**

Cindra Gray	St. Michael/San Miguel, Newburg
Linda Goertz	St. David of Wales, Portland
Diane Higgins	Calvary, Seaside
Jim Jenkins	St. Thomas, Eugene

**Postulants – for the Priesthood:**

Anne Abdy	Emmanuel, Coos Bay
Samuel Borbon	St. Michael/San Miguel, Newburg
Timothy Hannon	Resurrection, Eugene
Catherine Healy	SS Peter & Paul, Portland
Zachary Harmon	St. Timothy, Salem
Andrew McQuery	St. John the Baptist, Portland
Marlene Mutchler	All Saints, Hillsboro
Regan Schutz	Trinity Cathedral, Portland
Cathy Searls	St. Michael & All Angels, Portland

**Candidates – for the Priesthood:**

Jonna Alexander	St. Michael & All Angels, Portland
Joshua Kingsley	St. Stephen, Portland
Brad Toebben	Trinity Cathedral, Portland

## Diocesan Institutions

The legal corporate title (as enclosed in quotation marks) through which the business pertaining to the Church and its charities is transacted, is set forth here for the convenience of those contemplating gifts, devises or grants of real estate.

### **"Protestant Episcopal Bishop Of Oregon (Corporation Sole)"**

This corporation is a Corporation Sole, represented by the Bishop and his successors in office, in perpetuity. A convenient legal depository of funds and property held for the benefit of the Church. The funds are administered by the Bishop and invested in the Diocese of Oregon Pooled Investment Fund.

### **"The Diocese Of Oregon"**

The Church in this Diocese is incorporated under the name of The Diocese of Oregon, 11800 SW Military Lane, Portland, Oregon 97219. The corporation holds in trust all property given for objects connected with the Church in this Diocese other than property held by parochial or other corporations. The Bishop and the Officers and Board of Trustees, elected by the Diocesan Convention, administer the funds.

### **"Legacy Good Samaritan Hospital and Medical Center"**

A part of the Legacy Health System, this nonprofit corporation controls, manages and operates Legacy Good Samaritan Hospital and Medical Center, 1015 NW 22<sup>nd</sup> Avenue, Portland, Oregon 97210. The Bishop and one Director, elected by Diocesan Convention, serve on the Legacy Health System Board of Directors.

### **"Good Samaritan Hospital Corvallis"**

This nonprofit corporation controls, manages and operates the Good Samaritan Hospital Corvallis, 3600 NW Samaritan Drive, Corvallis, Oregon 97339. The Bishop is the Chairman of the Board of Directors and appoints two additional Board members.

### **"Samaritan Village"**

This nonprofit corporation controls, manages and operates Samaritan Village, 285 NW 35<sup>th</sup> Street, Corvallis, Oregon 97330, the retirement facility sponsored by The Diocese of Oregon. This facility has been in operation since September 1, 1962 and continues to operate at full capacity, with a short waiting list. The Bishop is President of the Board of Trustees.

### **"Oregon Episcopal School"**

This nonprofit corporation controls, manages and operates Oregon Episcopal School, a school for boys and girls, formerly known as St. Helen's Hall and Bishop Dagwell Hall, at 6300 SW Nicol Road, Portland, Oregon 97223. The Bishop serves as Chairman of the Board and the Diocesan Convention elects nine Trustees, annually electing three Trustees to serve three-year terms on a rotation basis.

### **"Center For Community Counseling"**

This nonprofit corporation controls, manages and operates the Center for Community Counseling, 1465 Coburg Road, Eugene, Oregon 97401, a counseling agency. The Bishop appoints one member of the Board of Directors.

I hereby certify that the foregoing are the names of all of the Diocesan Institutions.



The Rev. Neysa Ellgren, Secretary

# Official Acts

January 1, 2013 – December 31, 2013  
The Right Reverend Michael J. Hanley, Bishop

## Ordinations to the Priesthood:

Kerlin Joy Richter . . . . . December 7 2013      Cathedral of the Incarnation, Garden City  
NY by Bishop Lawrence Provenzano on behalf of Bishop  
Hanley

## Ordinations to the Diaconate:

Coleen Howard . . . . . June 29, 2013      Trinity Cathedral, Portland  
David Pero . . . . . June 29, 2013      Trinity Cathedral, Portland

## Ordinations to the Transitional Diaconate:

Kerlin Joy Richter . . . . . April 27, 2013      St. Michael & All Angels, Portland  
Mary Anne Gard. . . . . June 29, 2013      Trinity Cathedral, Portland  
Sean Wall . . . . . July 6, 2013      Christ Church, Lake Oswego

**Postulants and Candidates:** Admitted 5 persons as Postulants for the Priesthood; Admitted 3 persons as Postulants for the Diaconate; Admitted 0 persons as candidate to the Diaconate; also admitted 2 persons as Candidate for the Priesthood.

## Other Official Acts:

Confirmations: . . . . . 105  
Baptisms: . . . . . 23  
Celebration of the Holy Eucharist: . 83  
Blessing of Unions: . . . . . 2  
Funerals: . . . . . 2

## Celebration of New Ministry:

The Rev. Laura Truby	All Saints, Portland	January 16, 2013
The Rev. Albie Hazen	St. James, Coquille	March 3, 2013
The Rev. Beth Hoffmann	St. John, Bandon	April 17, 2013
The Rev. Patricia Millard	St. Catherine of Alexandria, Manzanita	May 15, 2013
The Rev. Rebecca Dinovo	St. John the Evangelist, Milwaukie	May 22, 2013
The Rev. Lance Peeler	Grace, Astoria	June 26, 2013
The Rev. Brent Was	Resurrection, Eugene	September 12, 2013
The Rev. George Walter	St Matthew, Gold Beach	October 23, 2013
The Rev. Wilson Ferreira	Todos los Santos, Hillsboro	December 4, 2013



**Other Acts:**

House of Bishops, Kanuga, NC

Province VIII Bishops' Meeting, Los Angeles CA

Legacy Board of Directors Meetings

Good Samaritan Regional Health Center Board of Directors Meetings

Oregon Episcopal School Board of Directors Meetings and Retreat

## Congregations of the Diocese

<b>The Cathedral:</b>		<b>Organized:</b>
<b>Portland:</b>	Trinity Episcopal Cathedral (Consecrated as Cathedral November 19, 1993)	March 18, 1873

<b>Organized Parishes:</b>		<b>Incorporated:</b>
<b>Ashland:</b>	Trinity	May 11, 1950
<b>Astoria:</b>	Grace	April 7, 1883
<b>Beaverton:</b>	St. Bartholomew	November 13, 1964
<b>Coos Bay:</b>	Emmanuel	September 15, 1911
<b>Corvallis:</b>	Church of the Good Samaritan	May 23, 1891
<b>Eugene:</b>	Church of the Resurrection	April 4, 2004
<b>Eugene:</b>	St. Mary	June 2, 1887
<b>Eugene:</b>	St. Matthew	November 20, 1999
<b>Eugene:</b>	St. Thomas	August 20, 1973
<b>Grants Pass:</b>	St. Luke	June 16, 1944
<b>Gresham:</b>	St. Aidan	January 1, 1968
<b>Gresham:</b>	St. Luke the Physician	May 25, 1955
<b>Hillsboro:</b>	All Saints	May 21, 1953
<b>Lake Oswego:</b>	Christ Church	April 24, 1953
<b>Lebanon:</b>	St. Martin	April 24, 1953
<b>Lincoln City:</b>	St. James	April 4, 1991
<b>Mcminnville:</b>	St. Barnabas	April 19, 1945
<b>Medford:</b>	St. Mark	September 15, 1911
<b>Milwaukie:</b>	St. John the Evangelist	May 25, 1954
<b>Oregon City:</b>	St. Paul	May 19, 1873
<b>Portland:</b>	All Saints	May 9, 1945
	Ascension	December, 1984
	Grace Memorial	June 2, 1910
	St. Barnabas	June 3, 1953
	St. David of Wales	September 3, 1880
	Parish of St. John the Baptist	December 2, 1973
	St. Matthew	November 30, 1979
	St. Michael & All Angels	March 10, 1937
	SS. Peter and Paul	May 10, 1979
	St. Philip the Deacon	December 18, 1979
	St. Stephen	July 22, 1973
<b>Roseburg:</b>	St. George	May 12, 1944
<b>Salem:</b>	St. Paul	May 14, 1884
<b>Salem:</b>	St. Timothy	December 16, 1982
<b>Seaside:</b>	Calvary	May 28, 1954
<b>Springfield:</b>	St. John the Divine	January 6, 1983
<b>Tigard:</b>	St. James	November 18, 1975
<b>Tillamook:</b>	St. Alban	April 14, 1958
<b>Wilsonville:</b>	St. Francis of Assisi	December 22, 1989

Organized Missions:		Organized:
Albany:	St. Alban	January 18, 1991
Bandon:	St. John	January 1922
Boring:	Holy Cross	November 30, 1975
Brookings:	St. Timothy	August 14, 1951
Cave Junction:	St. Matthias	February 15, 1953
Coquille:	St. James - <i>resumed mission status</i>	1973
Cottage Grove:	St. Andrew	October 24, 1974
Dallas:	St. Thomas	January 25, 1951
Drain:	St. David	June 11, 1952
Florence:	St. Andrew	1955
Forest Grove:	St. Bede	December 13, 1959
Gardiner:	St. Mary the Virgin	April, 1945
Gold Beach:	St. Matthew	1951
Manzanita:	St. Catherine of Alexandria	November 17, 1994
Monmouth:	St. Hilda	September 1, 1953
Newberg:	St. Michael/San Miguel	February 27, 1955
Newport:	St. Stephen	April, 1942
Portland:	St. Andrew	April, 1939
Portland:	St. Gabriel the Archangel (Aloha)	October, 1985
Port Orford:	St. Christopher	April 17, 1944
Prospect:	Church of the Good Shepherd	March 28, 1952
Riddle:	Church of the Ascension	April 10, 1951
St. Helens:	Christ Church - <i>resumed mission status</i>	January, 1977
Salem:	Prince of Peace	November 17, 1994
Shady Cove:	St. Martin	November 14, 1957
Silverton:	St. Edward	1956
Stayton:	Christ the King on the Santiam	January 28, 1978
Sutherlin:	Holy Spirit- <i>reorganized</i>	February 27, 1955
Toledo:	St. John - <i>resumed mission status</i>	1973
Waldport:	St. Luke's by the Sea	August 12, 1949
Woodburn:	St. Mary	December 3, 1946

Unorganized Missions:		
Hillsboro:	Misión Todos Los Santos ( <i>renamed from Mission San Pablo</i> ) (Latino Mission)	1980

# Clergy of the Diocese of Oregon

As of December 31, 2013

## 1959

February 1, 1959 HALL, Everett R. – Retired

## 1960

November 7, 1960 BISHOP, Edwin L. – Retired

## 1963

June 24, 1963 DUBAY, Joseph A. – Retired, Canon, Trinity Cathedral

June 24, 1963 LIKOWSKI, James B. – Retired, non-parochial

## 1964

January 22, 1964 WALSTER, Don B. – Retired, non-parochial

June 29, 1964 WILSON, Donald R. – Retired

## 1965

June 29, 1965 HAZELETT, Jackson R. – Retired

## 1967

January 26, 1967 FALBY, Chester E. – Retired, Assistant, St. Catherine, Manzanita, & Calvary, Seaside  
Chaplain to the Retired

## 1968

February 15, 1968 LEOVY, Jr., James. G. – Retired

June 26, 1968 McMURREN, Jay. J. – Retired

## 1969

June 24, 1969 TREWHELLA, Charles K. – Retired

## 1971

June 22, 1971 MEIER, Kermit I. – Retired, non-parochial

## 1972

August 10, 1972 OLSEN, David L. – Retired

August 10, 1972 PACE, David T. – Retired, Associate, St. Michael's, Portland

## 1973

August 1, 1973 HILYARD, Jack L. – Retired, Priest Associate, Trinity Cathedral, Portland

August 27, 1973 McKENZIE, William B. – Retired, Priest Associate, Trinity Cathedral, Portland

September 7, 1973 HARRIS, M. Hugh – Retired, non-parochial

December 16, 1973 ROTHAUGE, Arlin J. – Retired, non-parochial

## 1975

July 22, 1975 ANDREWS, Arthur E. – Chaplain, Good Samaritan Hospital, Portland

## 1976

January 7, 1976 CUMMINS, Thomas W. – Retired

March 30, 1975 TREADWELL, Richard A. – Retired

November 30, 1976 BOSTON, James. T. – Retired, Supply Priest, Chaplain to the Retired

**1977**

February 8, 1977 LONG, James G. – Retired, non-parochial

**1978**

March 15, 1978 McCAGG, Lauriston H. – Retired, non-parochial

September 20, 1978 PARDINGTON, III, G. Palmer – Retired

**1979**

April 24, 1979 HARRELL, Linda J. - non-parochial

August 20, 1979 MacKENDRICK, Gary W. – non-parochial

August 24, 1979 BOOZER, Alcena E. C. – Retired

December 1, 1979 SCANNELL, John S. – Retired, Priest Associate, Trinity Cathedral, Portland, Chaplain to the Retired

**1980**

April 18, 1980 BRUCE, John A. – Retired

June 13, 1980 CRUMB, Lawrence N. – Retired, Interim Vicar, St. Andrew, Cottage Grove

**1981**

September 4, 1981 COULTER, C. Roy – Retired, Priest Associate, Trinity Cathedral, Portland

**1982**

January 22, 1982 BERKTOLD, Theodore A. – Retired

June 28, 1982 GOMAN, Jon G. – Retired

**1983**

June 28, 1983 MORRISON, Robert P. – Retired, Interim Vicar, St. Alban, Albany

October 17, 1983 BERKTOLD, Brenda C. – Deacon, Retired

**1984**

January 27, 1984 LONERGAN, Robert T. – Vicar, Ascension, Riddle

May 11, 1984 TOLL, Richard K. – Retired

May 30, 1984 KRUEGER, Albert P. – Vicar, St. Andrew, Portland

**1985**

June 22, 1985 CHURCH, Susan C. – Vicar, St. Stephen, Newport and St. Luke, Waldport

November 30, 1985 LADEHOFF, Robert L. – Retired Bishop of Oregon

**1987**

April 1, 1987 CLOSE, David W. – Retired, non-parochial

May 8, 1987 BULLOCK, A. Richard – Retired, Assisting Priest, St. Michael, Portland

November 1, 1987 RICHARD, Helen T. – Deacon, Retired

**1988**

January 9, 1988 VAN, Maron I. – Deacon, Resurrection, Eugene

February 14, 1988 FLOYD, Theresa A., - Deacon, Retired

February 15, 1988 DOLPH, Scott M. – Rector, St. Aidan, Gresham

June 29, 1988 BRISTOL, Joani E. – Deacon, St. Luke, Grants Pass

## 1989

March 13, 1989 HOUSER, Lucy – Retired, Deacon  
July 6, 1989 SCHNEIDER, Stephen V. – Rector, Grace, Portland  
July 18, 1989 STEWART, Clifford T. – Retired  
October 24, 1989 WILLIAMS, Roger S. – Retired, non-parochial  
November 29, 1989 McCARTHY, William R. – Retired, Chaplain to the Retired; Bishop's Representative to Samaritan Village

## 1990

June 10, 1990 DRYNAN, Thomas S. – Retired, non-parochial  
July 10, 1990 BERNHARD, Margaret M. – Deacon, Retired  
August 15, 1990 HAMMOND, Constance A. – Retired  
October 12, 1990 REYNOLDS, Rodger J. – Deacon, St. Bartholomew, Beaverton  
December 27, 1990 GOOLD, Janis L. – Deacon, St. Stephen's, Newport

## 1991

June 11, 1991 BORG, Marianne Wells – Retired, Non-parochial  
September 24, 1991 NORCROSS, Stephen C. – Retired, Director of Pastoral Services, William Temple House  
September 27, 1991 THURSTON, Anthony C. – Retired, Priest in Charge, St. John, Milwaukie  
October 1, 1991 VEALE, Donald M. – Retired, non-parochial

## 1992

January 16, 1992 BROWN, Robert E. – Retired, non-parochial  
January 16, 1992 BROWN, Marilyn M. – Retired, non-parochial  
June 23, 1992 IVEY, Valerie A. – Deacon, Retired  
June 29, 1992 GOOLD, George C. – Deacon, St. Stephen's, Newport  
June 30, 1992 STARR-SALNAVE, Diana – Retired  
September 15, 1992 SWEENEY, David C. – Rector, Calvary, Seaside  
October 3, 1992 BARTLETT, Anne K. – Retired  
November 1, 1992 CARTWRIGHT, Thomas L. – Retired  
December 3, 1992 PECK, Frederick – Retired, non-parochial  
December 29, 1992 McMURREN, Margaret H. – Vicar, Prince of Peace, Salem

## 1993

May 30, 1993 FILBERT, Brandon L. – Rector, St. Timothy, Salem  
September 1, 1993 SWAN, William O. – Retired, non-parochial  
October 4, 1993 BLINMAN, Clifford L. – Retired, non-parochial  
October 4, 1993 DENNY, Stephen M. – Deacon, St. John, Milwaukie  
December 4, 1993 ROSE, Ann W. – Deacon, St. Mary, Eugene  
December 18, 1993 McKINLEY, Senitila – Deacon, St. Luke, Waldport

## 1994

May 28, 1994 SEDLACEK, Carol A. – Missioner for Camping & Youth Ministry  
September 7, 1994 NESBITT, John R. – Retired, Assistant Priest, SS. Peter & Paul, Portland  
September 29, 1994 McGARRY-LAWRENCE, Marla T. – Deacon, non-parochial  
October 1, 1994 HOLLAND, Katharine G. – Deacon, Non-parochial  
October 29, 1994 MOSIER, William F. – Deacon, Non-parochial

## 1995

February 1, 1995 JENNINGS, C. Eugene – Retired  
March 28, 1995 LAMBERT, Sally A. – Deacon, Retired  
June 5, 1995 RODDY, Bonnie – Retired, non-parochial  
June 5, 1995 RODDY, Jack – Retired, non-parochial  
September 19, 1995 NEILSON, Kurt B. – Rector, SS. Peter & Paul, Portland

## 1996

January 1, 1996 ARCINIEGA, Roberto – Vicar, St. Michael/San Miguel, Newberg  
January 18, 1996 HOWSER, Carol – Deacon, Retired  
March 16, 1996 PECK, Sr., Donald M. – Deacon, St. Matthew, Eugene  
May 3, 1996 SHIPPEY, Edgar E. – Retired, Chaplain to the Retired  
June 30, 1996 TIGHE, Maureen – Retired  
July 30, 1996 BROWN, John C. – Vicar, Good Shepherd, Prospect  
September 1, 1996 WHITNEY-WISE, Stephen D. – Retired  
October 18, 1996 PICKERING, LouAnn – Vicar, St. Gabriel, Portland  
November 1, 1996 FINCH, Barbara Jo – Deacon, Retired  
November 30, 1996 PECH, Meredith – Deacon, Trinity, Ashland

## 1997

September 11, 1997 GONZALEZ- MESA, Gustavo – Retired  
October 18, 1997 PARR, Heather V. – non-parochial

## 1998

January 12, 1998 SMITH, William A. – Retired, non-parochial  
May 15, 1998 SCANNELL, Alice – Chaplain, Good Samaritan Hospital, Portland

## 1999

January 19, 1999 AYERS, Phillip W. – Retired, Assistant Priest, SS. Peter & Paul, Portland  
February 1, 1999 BROWNMILLER, David C. – Non-parochial  
May 18, 1999 DORSCH, Kenneth – Retired  
September 7, 1999 RODMAN, Reginald – Retired, non-parochial  
October 2, 1999 ENGLISH, Thomas R. – Deacon, St. Mary, Eugene

## 2000

January 20, 2000 LEACH, JoAnn Z. – Retired, non-parochial  
September 30, 2000 GUERRA-DIAZ, Juan Antonia – Retired, non-parochial  
September 30, 2000 PALAGYI, Addyse Lane – Deacon, non-parochial  
September 30, 2000 RUSSELL, Kenneth P. – Deacon, St. Francis, Wilsonville  
November 4, 2000 PINNOCK, Betty L. – Deacon, Retired

## 2001

February 13, 2001 GOLDMAN, N. Clifford – Retired, non-parochial  
June 16, 2001 MOEHL, Thomas J. – Priest in Charge, Christ the King, Stayton  
August 27, 2001 JUSTICE, Simon C. – Rector, Good Samaritan, Corvallis  
September 29, 2001 MORRIS-RADER, Patricia K. – Deacon, Grace, Astoria  
September 29, 2001 MUHLHEIM, Nancy C. – Deacon, St. Mary, Eugene  
October 1, 2001 TYSON, Stephen A. – Retired, non-parochial  
November 14, 2001 WOOD, Kathrine R. – Retired, non-parochial  
December 17, 2001 SIPE, Robert – Retired

## 2002

January 30, 2002 LAING, Christopher A. – Retired, Assistant Priest, St. John, Portland  
March 12, 2002 WOOD-HULL, L. D. – Non-parochial  
March 14, 2002 BARTHELEMY, Paul – Retired  
June 19, 2002 SEDLACEK, Wesley – Chaplain, Samaritan Albany General Hospital  
June 22, 2002 NUNEZ, Carlos – Retired  
June 22, 2002 PARKER, Dennis j. – Rector, St. Stephen, Portland  
July 10, 2002 LOOP, Richard – Retired  
December 17, 2002 COBB, Melissa – non-parochial

## 2003

January 21, 2003 AVERY, Steven – Deacon, St. Andrew, Florence  
March 11, 2003 BRYANT, Robert H. – Rector, St. John, Portland  
April 1, 2003 VOYLE, Robert – Retired  
April 14, 2003 CARLSON, C. Bryant – non-parochial  
April 30, 2003 FAIRWEATHER, Carolynne – Assistant Priest, Christ Church, Lake Oswego  
April 30, 2003 BOWMAN, Sallie – Director Chaplaincy, Legacy Good Samaritan Hospital, Portland; Assistant Priest, St. Michael, Portland  
May 10, 2003 LITZENBERGER, Caroline – Interim Assistant, Christ, Lake Oswego & Assisting Priest, St. Michael, Portland  
June 14, 2003 FISCHER, Sara – Rector, St. David, Portland  
June 25, 2003 HAMMON, LeRoy – Assistant Priest, Christ Church, Lake Oswego  
October 4, 2003 STANWOOD, Thomas – Deacon, Retired  
October 4, 2003 WYNN, Ron – Deacon, St. Hilda, Monmouth  
October 8, 2003 MUDGE, Barbara – Retired, Supply, St. Christopher, Port Orford

## 2004

May 14, 2004 SEMES, Robert – Retired, non-parochial  
June 6, 2004 LUPFER, William – Dean, Trinity Cathedral, Portland  
September 18, 2004 MORRISON, Pauline – Deacon, St. John, Toledo  
September 18, 2004 HAGEN, Maureen – Deacon, St. Luke, Gresham  
September 18, 2004 BURBANK, Kristina- Deacon, St. James, Lincoln City  
December 2, 2004 PIPER, Mary – Supply

## 2005

February 8, 2005 HEMINGWAY, George – Priest in Residence, St. Catherine, Manzanita  
October 8, 2005 EICK, Mimi – Deacon, St. James, Tigard  
October 8, 2005 CRESWELL, Jennifer – Rector, St. Luke, Gresham  
October 8, 2005 MILLER, Jo – Supply Priest  
October 8, 2005 MOORE, Anne – Vicar, St. Hilda, Monmouth  
November 15, 2005 HOLDORPH, Jedediah – Rector, St. Mark, Medford  
November 15, 2005 YOUNG, Jim – Interim Rector, Emmanuel, Coos Bay



## 2006

January 31, 2006 PETROTTA, Anthony J. – Rector, St. Francis, Wilsonville  
April 20, 2006 FONES, Peter A. – Rector, St. John, Springfield  
July 13, 2006 CULVER, Esme J. – Associate Rector, Grace, Portland  
September 12, 2006 RAGAN, Sandra – Canon Pastor, Trinity Cathedral, Portland  
October 21, 2006 CRAWFORD, Nancy R. – Deacon, St. Mary, Eugene  
October 21, 2006 LEBLANC, Tracy J. – Deacon, Ss. Peter & Paul, Portland

## 2007

May 18, 2007 CRAIG, Jr. C. Phillip – Chaplain, Oregon Episcopal School & Rector, Ascension, Portland  
June 30, 2007 TIEGS, Karen Bretl – Rector, All Saints, Hillsboro  
June 30, 2007 SANDERS, Jaime Morrow – Priest in Charge, St. Mary, Woodburn  
September 5, 2007 LINDLEY, Bernard James – Vicar, St. Timothy, Brookings

## 2008

January 8, 2008 POWELL, Robert Bingham – Rector, St. Mary, Eugene  
March 18, 2008 GALVIN, Kathleen – Rector, St. Barnabas, McMinnville  
March 18, 2008 SMITH, Julie H. – Vicar, St. Bede, Forest Grove  
April 30, 2008 KNIGHT, Hollinshead T. – Retired; Interim Rector, St. Paul, Salem  
May 14, 2008 LONGWOOD, David P. – Deacon, St. Aidan's, Gresham  
June 25, 2008 PEELER, Lance – Rector, Grace, Astoria  
August 13, 2008 MILLARD, Patricia Steagall-Sanchez – Vicar, St. Catherine, Manzanita  
August 29, 2008 LITTLEFIELD, Jeffrey B. – Rector, St. Bartholomew, Beaverton  
August 29, 2008 MALLON, Beth – Deacon, St. Francis, Wilsonville & Archdeacon  
October 3, 2008 JENSEN, Julia K. – Deacon, St. John, Portland  
October 27, 2008 TRUBY, Laura C. – All Saints, Portland  
November 10, 2008 CLARK, Taylor B. – Deacon, non-parochial

## 2009

January 28, 2009 OUGHTON, Marjorie – Deacon, non-parochial  
April 28, 2009 WELLS, Charlotte – Non-parochial  
May 30, 2009 DARVES-BORNOZ, Derek – non-parochial  
September 1, 2009 WILLIAMS, Courtney – Rector, St. Thomas, Eugene  
September 1, 2009 TOTTEN, Julia Kay, Deacon, non-parochial  
September 22, 2009 CRAUN, Christopher – Rector, St. Michael, Portland  
September 22, 2009 CARR, Dale – Assistant, St. Stephen, Portland  
November 23, 2009 BENNETT, JoAnne – Rector, St. George, Roseburg  
November 24, 2009 McCAULEY, Shana – Vicar, St. Edward, Silverton  
December 10, 2009 LeRUD, Nathanael, Canon for Spiritual Formation, Trinity Cathedral, Portland

## 2010

January 3, 2010 TOTTEN, William Robert – non-parochial  
January 12, 2010 PERRY, David Warner – Assistant Priest, St. Michael, Portland  
February 25, 2010 MARIS, Margo – Retired  
April 13, 2010 LIKWARTZ, Judy S. – Deacon, retired  
October 12, 2010 HAZEN, Alba Dean – Vicar, St. James, Coquille  
October 18, 2010 ELLGREN, Neysa – Canon to the Ordinary  
December 21, 2010 YOUNG, Todd – Rector, St. Luke's, Grants Pass

## 2011

June 18, 2011 WENRICK, Heather – Assistant Rector, St. John the Baptist, Portland  
October 1, 2011 HART, Laurel – Deacon, St. Barnabas, Portland  
October 15, 2011 GALLAGHER, Nancy – non-parochial  
August 1, 2011 HALE, Patricia – Rector, St. Matthew, Eugene

## 2012

January 4, 2012 MORROW, Daniel – Rector, St. Paul, Oregon City  
April 2, 2012 HUTCHINSON, Anthony – Rector, Trinity, Ashland  
May 30, 2012 MORSE, Elizabeth – Vicar, St. Thomas, Dallas  
September 13, 2012 BROWN, Deborah – Rector, St. Philip, Portland & PSU Campus Ministry  
September 25, 2012 FRITSCH, Peter – Supply, Holy Spirit, Sutherlin & St. Mary, Gardiner  
September 26, 2012 HAWLEY, Carter – Deacon, St. Thomas, Eugene & Archdeacon

## 2013

March 26, 2013 WALTER, George – Vicar, St. Matthew's, Gold Beach  
March 27, 2013 HOFFMANN, Beth – Vicar, St. John's, Bandon  
April 12, 2013 LINDWRIGHT, Pippa – Assistant Rector, St. Bartholomew, Beaverton  
April 23, 2013 RICHTER, Kerlin – Priest, non-parochial, Long Island  
June 4, 2013 DINOVO, Rebecca – Rector, St. John's, Milwaukie  
June 29, 2013 GARD, Mary Anne – Priest, Trinity Cathedral  
June 29, 2013 HOWARD, Coleen – Deacon  
June 29, 2013 PERO, David – Deacon, St. Bede's, Forest Grove  
July 6, 2013 WALL, Sean – Priest, St. Barnabas, Portland  
July 13, 2013 WAS, Brent – Rector, Resurrection, Eugene  
July 13, 2013 WILLIAMS, Robert – Rector, St. James, Tigard  
July 31, 2013 FERREIRA SANDOVAL, Wilson – Vicar -Todos los Santos, Hillsboro  
October 23, 2013 MALDONADO-MERCADO, Roberto – Vicar, Santa Cruz, Boring

## Appendix

## Resolution I: Substitute Resolution in Support of Socially Responsible Investment Strategies

**RESOLVED**, that the 125<sup>th</sup> Convention of the Episcopal Diocese of Oregon directs the Board of Trustees, the Diocesan Investment Committee, its Investment Consultant, and the Diocesan Environmental Commission to conduct a study assessing the effects of divestment from fossil fuel companies in accordance with the guidelines outlined in the explanation of this resolution. The study group agrees to make reasonable efforts to complete the study and to report its results at the 127<sup>th</sup> Convention of the Episcopal Diocese of Oregon. However, if the study is not completed at that time, the study group will report the status of the study at the Convention and, thereafter, complete the study and present its final results to the 128<sup>th</sup> Convention of the Episcopal Diocese of Oregon. The general intention of the study is to provide for a fully informed vote on a fossil fuel divestment resolution to be taken at an appropriate time at an appropriate future Convention of the Episcopal Diocese of Oregon. And, be it further

**RESOLVED**, that the 125<sup>th</sup> Convention of the Episcopal Diocese of Oregon directs the Board of Trustees, the Diocesan Investment Committee, and its Investment Consultant to conduct a study to include socially responsible investing generally in a revised investment policy to be completed by the 127<sup>th</sup> Convention of the Episcopal Diocese of Oregon and to present the results of that study at the Convention. However, if the study is not completed at that time, the study group will report the status of the study at the Convention and, thereafter, complete the study and present its final results to the 128<sup>th</sup> Convention of the Episcopal Diocese of Oregon. And, be it further

**RESOLVED**, that all congregations and agencies affiliated with the Diocese are urged to reduce their annual fossil fuel use by a set percentage (e.g., 5%) annually beginning in 2014. And, be it further

**RESOLVED** that all members of our congregations in the Diocese are urged to reduce their fossil fuel use by a set percentage (e.g., 5%) annually beginning in 2014. And, be it further

**RESOLVED** that the 125<sup>th</sup> Convention of the Episcopal Diocese of Oregon recognizes the fiduciary obligations of the Board of Trustees, its Diocesan Investment Committee, as well as the individual members of both entities; and, to the extent that any divestment or socially responsible investing approved by the Diocese or by any other entity investing through the Diocese [stakeholder] is or may be inconsistent with any existing fiduciary obligations under existing Diocesan investment policies, the imperative to divest and or to participate in socially responsible investing shall supersede and modify such obligations as a matter of individual stakeholder intent to protect any person or body of the Diocese from being placed at risk for breaching any fiduciary obligation under the Uniform Prudent Management of Investment Funds Act (ORS 128.305 *et seq.*) or otherwise. And, be it further

**RESOLVED** that the 125<sup>th</sup> Convention of the Episcopal Diocese of Oregon recognizes that carefully selected socially responsible investment programs may provide attractive investment returns while fulfilling greater social purposes. And, be if further

# Late Resolution I – Support of Marriage Equality for All Oregonians

## Support of Marriage Equality for All Oregonians

RESOLVED that the 125th Convention of the Episcopal Diocese of Oregon affirm its support of the Freedom to Marry and Religious Protection Initiative for the November 2014 Oregon State Ballot by endorsing Oregon United for Marriage and be it further

RESOLVED that Convention, recognizing the fact that the Church is not yet of one mind on the question of Marriage Equality, urges further conversations in Convocations and in Congregations that allow all voices to be heard; and be it further

RESOLVED that, in accordance with the proposed ballot initiative, civil marriage equality for lesbian and gay couples does not affect religious marriages, religious institutions or clergy, and that no congregation or minister will be forced to marry same-sex couples.

Action of Convention: **ADOPTED.**

**RESOLVED** that the 125<sup>th</sup> Convention of the Episcopal Diocese of Oregon recognizes that other large endowments and institutional entities are actively considering such matters and encourages Diocesan leadership to consider their research.

Action of Convention: **Motion to substitute resolution, passed. Substitute resolution Passed**

# Constitution & Canons: Actions Taken by Diocesan Convention 2013

## 1. Proposed amendment to the Constitution, Article 3

**Second Reading: Approved by two-thirds in both orders. Adopted.**

Resolved, Article 3 of the Constitution of The Diocese of Oregon be amended to read:

Sec. 1. The authority of this Diocese is vested in the Bishop Diocesan, the Bishop Coadjutor (if there be one), the Convention and the Standing Committee.

Sec. 2. The Bishop Diocesan is the Ecclesiastical Authority of the Diocese. The Bishop Diocesan may at any time authorize, in writing, the Bishop Coadjutor or the Standing Committee to act as the Ecclesiastical Authority of the Diocese, and such authority shall be in force until withdrawn in writing.

Sec. 3. The Bishop Diocesan shall not be absent from the Diocese for more than three consecutive months without first obtaining the consent of the Standing Committee.

Sec. 4. The Bishop Diocesan shall not be absent from the Diocese for six consecutive months or more without authorizing in writing, under hand and seal, the Bishop Coadjutor, if there be one, or, if not, the Standing Committee, to act as Ecclesiastical Authority during the absence.

Sec. 5. In the event the Bishop Diocesan is unable to carry out the duties of the office and is incapable of authorizing the Bishop Coadjutor, or if there is none, the Standing Committee, to act as Ecclesiastical Authority, the Standing Committee shall initiate the process of seeking a declaration from the Presiding Bishop or an alternative Ecclesiastical Authority as prescribed by the Canons of The Episcopal Church.

## 2. Proposed amendment to the Constitution, Article 11

**Second Reading: Approved by two-thirds in each order. Adopted.**

Resolved, that Article 11, Section 4 be repealed and replaced as follows:

~~Sec. 4. In case of a vacancy in the Episcopate, the powers and duties to be performed by the Bishop in matters of discipline shall be performed by the Standing Committee, except in those cases where the powers and duties are or may be specially delegated to or enjoined upon the Clerical members of the Committee, in which case the power and duties shall be exercised by the Clerical members alone.~~

Sec. 4. In case of a vacancy in the Episcopate, the Standing Committee shall arrange, as prescribed in Canon IV.19.25, for another bishop to perform the duties of the Bishop Diocesan under Title IV of the Canons of The Episcopal Church.

# Bishop Michael Hanley's Sermon at Convention Eucharist

Samuel Seabury, the first American bishop was consecrated in Scotland on November 14<sup>th</sup>, 1784. His number in the line of American succession is #1.

Oregon's 1st Bishop, Thomas Fielding Scott, was the 60th US bishop

Bishop Morris #90;  
#Scadding, 232;  
#Sumner was 276;  
Dagwell's # 389;  
Bishop Carman came in at #540;  
Hal Gross, our only suffragan, was #612;  
#Bigliardi, 693;  
#Bishop Robert Ladehoff #801;  
Bishop Itty #986;  
Sandy Hampton has # 838  
and I was blessed to be consecrated bishop # 1041 in the line.

From #1 to #1041 and from 1784 to today the Episcopal church has included the work of 1,078 bishops.

Most of our ministry as a church, however, comes about because bishops, priests, deacons, **and especially lay persons** give of their time, talent, and treasure so that we might live our lives in the reign of God. Though we know the number of bishops in the American line, I wonder what the number might be for the last two individuals, Richard and Barbara, I received just a few days ago?

Together we follow Jesus **who**, as our Gospel tells us, **“went about all the cities and villages, teaching in their synagogues, and proclaiming the good news of the kingdom, curing every disease and every sickness.”** And Jesus said, **“The harvest is plentiful but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest.”**

We are the laborers and the harvest remains plentiful.

Today, I want to think with you about the challenges facing the church. To do this, it I'd like us to look at another critical point in the life of the diocese of Oregon.

It's 1935. The Great Depression had weakened the nation's financial strength for 6 years. The diocese of Oregon elected its 5th Bishop, Benjamin Dagwell. Bishop Dagwell served this diocese for the next 22 years and he is the single most-remembered resting-in-peace bishop of the diocese. And did you know he almost didn't agree to serve as Oregon's Bishop?! When Bishop Dagwell came to Oregon from Colorado this diocese was in debt, the school and hospital we ran were in constant need of funds, many of the churches in the diocese had no clergy and the churches with priests struggled to pay their clergy and the assessment to the diocese. There was much work to be done.

In Bishop Dagwell's first full address to the Diocesan Convention, which took place some 11 months after his consecration, the new Bishop spoke to those assembled. He began his remarks by imploring congregations to make a monthly payment to the diocese and to have a business man as treasurer.



And then, at a time when money was very limited in the United States he said the following:

***There is a business side in the Church's enterprise which must receive attention. Man is a spiritual being, but he must eat and sleep and bathe. When he neglects the material he is less spiritual. So also the Church. Don't excuse a man, even a clergyman, for being untidy, shiftless, and careless in the payment of his bills by saying that he is spiritually-minded. That is Tommy rot.***

Now, in the wake of a recession almost as big as the 1930's, Bishop Dagwell's words continue to be true. There is a "business" side to the church and we must attend to it. Or, to say it another way, the church exists to bring about the reign of God on earth and without our hard work, our money and a commitment to using all of our resources for good, we will not be the laborers God has called to God's harvest.

We are spiritual when we pray and spiritual when we attend to the material side of life. So let us be prayerful about our present very material situation.

What is the state of the Episcopal Church in Oregon as we come to the close of 2013?

Let me give you a few statistics.

- The diocese of Oregon is made up of 72 congregations,
- just under 17,000 Episcopalians
- and an average Sunday attendance of about 6,500.
- The total operating budgets of our congregations is over 12 and a half million dollars.
- Last year we reported to the wider Episcopal Church that we has 787 or 4.4 % fewer Episcopalians in the diocese that last year, this was the 3rd worse loss in our Province.
- We have recently closed two congregations in Sweet Home and in Powers. The Episcopal Church is no longer offering our particular brand of the Kingdom of God in these communities.

BUT now for the **WOW** moment:

Our average Sunday attendance has increased 41 persons and our congregational operating income increased almost a half million over the past 2 years.

My friends this tells me there are many people in Oregon who are hungry for our good news. So while we are no longer in Sweet Home and Powers we are spreading the Kingdom more widely where we remain. The harvest is plentiful.

One of the hallmarks of the Episcopal Church is at commitment to educated and professional clergy leaders: deacons (usually nonstipendiary) and priests. How are we attending to the resources required for that commitment? In our 72 churches we have 28 deacons working non stipendiary in 21 churches. Our Academy for Formation struggles with financing.

- We have 80 paid clergy positions
- 36 are full time stipends,
- and 9 of those are associates in larger churches,
- thus there are 27 churches with full time employed clergy.
- The other 45 congregations pay for less than a full clergy salary
- and 12 of those pay ¼ stipend.
- We have a few congregations that have no paid clergy and some that have very few Sunday services.

Concerns about resources for clergy are high on congregations' lists as I travel the diocese. One congregation related how they could easily raise funds for their specific ministries in the community – important outreach services BUT did not have funds to continue to pay their priest's current salary, and were forced to cut it.

Many of our churches begin their discussion of hiring a new priest with the question: *“how little can we spend for a clergy?”* or *“what is the lowest salary we can offer?”*

We have a diocesan minimum, but almost all of the clergy in this diocese who begin at that diocesan minimum salary lose ground to that minimum in the years following their hiring. That is: as our clergy get more experience and skills, parishes are unable to meet the salary minimum. Over time the clergy are compensated less and less. And our minimum is low. Oregon is in the lowest quartile for clergy salary nationwide. When we look around the country for good clergy to come to Oregon we can boast our beautiful mountains, lush valleys, and spectacular coast But we cannot offer them competitive salaries. Put bluntly the cost of clergy is going up and the ability of congregations to pay for clergy with pledges and interest income is going down.

And our congregations' challenges are not simply around clergy costs.

#### Our buildings are in need of constant repair

- finding the money for new roofs and water heaters is a continual drain on the energy of clergy and lay leaders alike.
- Several congregations are spending through reserve accounts to pay these bills
- they can tell you exactly how many months or years they have until it is all gone. In one church, recently, a man talked of handing me the keys in as little as four months.

What we know as a result of these statistics is that there is work to be done. HOWEVER, the good news is that there are plenty of places to look for inspiration. I wish I could mention the amazing ministries of every congregation now but, sadly, time will not allow that.

Here is a just quick run around the diocese to hit a few bright spots.

- In Brookings, St. Timothy's ministry to the poor includes offering haircuts to the homeless.
- As we travel up the coast, Gold Beach and Bandon have found a unique way of finding a priest: when a good priest comes to town on vacation, ask him or her to serve!
- Emmanuel Church, Coos Bay will soon receive a strong list of clergy candidates for their full time priest position,
- and Astoria is gaining strength with a new priest in their midst.

In the Portland area

- we are launching new efforts in Hispanic ministries east and west sides - we are a national model for the development of Hispanic ministries;
- St. Matthews in the Park Rose neighborhood has revitalized itself - growing from some 12 individuals two years ago to a congregation on the verge of hiring a ½ stipend clergy position.
- Our Cathedral is just beginning a comprehensive building restoration project.
- and on the East side 3 congregations have been talking about partnership for a year.
- The diocese has a renewed campus ministry
- and an **emergent** congregation is forming at St. Andrews, Portland.

In the valley,

- Corvallis has a wonderful school;
- Resurrection parish in Eugene has increased their clergy to full time.
- St. Matthews, Eugene just received a big gift that enabled them to retire their building debt

- and St. Mary's Eugene just remodeled their kitchen and parish hall
- AND they got a new bishop as a parishioner as well!

Further south,

- the Ladies of Drain have a rescue nursery;
- St. Mark's in Medford is increasing its commitment to the community and
- Trinity South is exploring a ministry with Asian Americans.

The diocesan office is getting into the act as well,

- building toward a future where congregations can find assistance for challenges they face,
- where new connections between staff and congregations is fostered
- where the voice of the Episcopal Church is heard in justice debates of our day
- and where the work we do serves to make God known in the world.

This is an important time in the life of the diocese. We are challenged on several fronts and we do not have all of the information we need to move with confidence into the future.

We need to work together if we are to find credible solutions that move us forward into God's future.

We must of course continue to review our vision and mission statements, Gather in new ways to vision and problem-solve together, And be bold in experimenting with new models for ministry.

We need to go deeply into this **field** so that our labor serves God's mission of reconciliation. Years ago my dad planted a garden in our back yard. He cultivated it, he planted it and weeded it and he reaped its harvest. BUT, wanting tomatoes and zucchini for YEARS TO COME, Dad also sent a soil sample to the state's agricultural department so that it could be evaluated and he could discover what it needed when the next season came along.

Well, this is a new season in the life of the Church and it is essential now that we listen to each other and learn from our common experience as 21<sup>st</sup> Century Christians

We need to evaluate our work together. In this regard the Standing committee of the diocese recently asked the Rev. Rob Voyle to lead our 3rd Episcopal Mutual Ministry Review. In October some 17 lay and clergy leaders from around the diocese gathered in Salem to spend a day in conversation about the diocese, its vision and mission, the dreams we share and how the Bishop and diocesan representatives can partner to make our dreams a reality. At the end of the day we put together a document to articulate what we jointly discerned that day. It is online at the diocesan website.

The diocese organizes our work and finances around the 4 strategic directions announced at this convention last year:

1. congregational life,
2. leadership development,
3. gospel justice
4. and diocesan structures for mission.

In **Congregational life** we have a dream in which everyone in their parish can discern their ministry, and find their surprise and delight to transform relationships by breaking down barriers and making new connections.

In **leadership development** we dream of courageous leaders within our diocese, who follow Jesus, and call forth the gifts of others to co-create an invitational community and a better world.

In **Gospel Justice** we have a dream of partnering with others to create a society of equals.

And in **Structure for Diocesan Mission** we dream of a diocesan organizational structure that empowers grassroots entrepreneurial ministry.

**So how will we make these dreams the reality we live in the diocese?**

NONE of us has all of the wisdom we will need to find solutions to the very real problems that face the Episcopal Church today. ALL of us have expertise and insights to share WHEN TWO OR THREE ARE GATHERED TOGETHER, the Spirit of God feeds the 5,000, calms the tempest, heals the lame.

We will gather together in new ways - **in communities of learning** - across the diocese to

- discuss the realities – the challenges we face that break our hearts
- To develop sustainable models of ministry
- To create, with God’s help, a 21<sup>st</sup> Century Episcopal church
- To be the kingdom of God and offer God’s salvation in our green and pleasant land.

Today I call us to this work.

In the months ahead I will work with my staff and with other diocesan leaders to create events where we, as leaders, can learn and imagine and experiment our way to real solutions to the challenges of high clergy cost, buildings in ill repair and the pressure on Episcopalians to share more and more of their time, talent, and treasures. The harvest was plentiful in the time of Jesus and of the Gospel writer. The harvest was plentiful for Samuel Seabury and the communities he served. Benjamin Dagwell found the harvest plentiful in his day and it continues to be plentiful today.

And while the laborers may be few, we are mighty when we gather together - **so the devil might just want to stay out of our way!**

# Resolutions of Courtesy

## **To recognize and thank the Local Arrangements Committee and the Bishop's Staff**

Whereas the members of the Local Arrangements Committee and the Bishop's Staff have put in extraordinary time and effort over the past eleven months; and Whereas their efforts have combined to organize the myriad necessary details to create a smooth-running and efficient Convention;  
Be it resolved that the 125th Convention of the Diocese of Oregon extend its thanks to the Rev. Bingham Powell, the members of the Local Arrangements Committee, and the Bishop's Staff for all of their efforts for the benefit of us all.

## **To recognize and thank those involved in leading worship**

Whereas worshipping together as a diocesan community is highly valued among us and hard to organize in a convention center;  
Be it resolved that the 125th Convention of the Diocese of Oregon extend its thanks to all those who provided support for our worship together, particularly Nicole Smith Wyland from St Mary, Eugene, who baked our lovely altar bread, and altar guild representatives from all the are churches, led by Nancy Hitchcock, and Ty Zeller and the musicians who led us in song.

## **To thank Margaret Babcock**

Whereas Margaret Babcock has addressed the delegates and guests of the 125th Convention of the Diocese of Oregon with clarity, humor, wisdom, and grace; and  
Whereas she has equipped us to challenge our own assumptions, build raised beds for God's garden, and expand our capacity for ministry in power-sharing, life-giving ways; and  
Whereas she has planted in us the seeds of action;  
Be it resolved that the 125th Convention of the Diocese of Oregon extend its thanks to Margaret Babcock for accepting the invitation to address this Convention of the Diocese of Oregon, and wish her many blessings in all of her work.

## **To send greetings to sisters and brothers in Christ**

Whereas we, as members of one holy Church of God, have friends near and far, joined in a common life and gospel mission;  
Be it resolved that the 125th Convention of the Diocese of Oregon give thanks for the ministry we share here with the people of the Oregon Synod of the Evangelical Lutheran Church of America and their Bishop David Brauer-Rieke; and  
Be it further resolved that the 125th Convention of the Diocese of Oregon extend greetings to our neighbors in ministry in our region, especially the people of the Diocese of Eastern Oregon and their Bishop Nedi Rivera, and the people of the Diocese of Olympia and their Bishop Gregory Rickel.

## **To recognize and greet shepherds of the flock**

Whereas we who gather today have been influenced and inspired by those who came before us;  
Be it resolved that the 125th Convention of the Diocese of Oregon extend greetings and express appreciation to the Rt. Rev. Sanford Hampton, bishop #838 and Assisting Bishop during our time of transition, to the Rt. Rev. Johncy Itty, 986, the 9th Bishop of the Diocese of Oregon, to the Rt. Rev. Robert Ladehoff, 801, the 8th Bishop of the Diocese of Oregon, and to Mrs. Jeanne Bigliardi, widow of the 7th Bishop of the Diocese of Oregon; and  
Be it further resolved that the 125th Convention of the Diocese of Oregon extend greetings to Bishop Rusty Kimsey, Retired Bishop of Eastern Oregon, and Bishop Ed Browning, Retired Presiding Bishop of the Episcopal Church; and

Be it further resolved that the 125th Convention of the Diocese of Oregon remember our Brother in Christ Bishop William Spofford, Retired Bishop of Eastern Oregon, who recently departed this life, and that we bear in mind his frequent blessing, that we go out into this good and troubling world to be the church.

**And, finally, to thank and pledge our support for our current shepherd**

Whereas the Rt. Rev. Michael Hanley has come among us as the 10th Bishop of the Diocese of Oregon (1041); and

Whereas Bishop Hanley calls us friends and invites us to engage God's challenging and powerful mission together;

Be it resolved that we, the people of God attending the 125th Convention of the Diocese of Oregon, give thanks to Bishop Hanley for his ministry with, and witness among, us; and

Be it further resolved that we pledge ourselves to be our Bishop's friend and partner, with Christ, as together we respond to the call to proclaim God's reign, today and always, in the communities where we serve and pray, and throughout the world..

# Report of the Board of Trustees

## BOARD OF TRUSTEES REPORT Diocesan Convention 2013

This year was a good year for your Board of Trustees.

Last November we granted St. David's in Portland \$25000 as the last installment of their congregation redevelopment plan.

In January St. Thomas asked for and received a loan from the Dagwell Revolving Loan Fund of \$30,000 to remodel the Sunday School wing of their building. That loan was later consolidated with an earlier loan of theirs for exterior repair and reamortized over ten years. Also in January, St. Matthew's in Portland was given a grant of \$70,000 from the Southwell Fund to do some major building repair.

In February we approved a new United Methodist Camp Joint Use agreement and in May we gave St. Matthew's in Gold Beach a part grant, part incentive loan to repair their roof. The loan portion is already paid in full.

In July we appointed a property committee for the board and approved a surplus property policy.

As we look ahead, we are gearing up to look at plans for a columbarium at St. Luke's by the Sea in Waldport and roof repair at St. Bede's in Forest Grove. We have a potential buyer for the Fr. Parker property in Gold Beach.

The work continues and we appreciate all your support.

# Report of the Treasurer

## Episcopal Diocese of Oregon Treasurer's Report to Convention 2013

At the 2012 convention the Treasurer reported the 2010 audited financial statement had been completed and would be presented to the Board of Trustees at their next meeting. It was also hoped that by the next convention, 2013, both the 2011 and 2012 audit reports would be final.

Due to two major events that occurred in 2013, the reports were not available at the time of the convention. The two events were: One, at the Close a change in the computer equipment resulted in a number of the accounting files being corrupted that could not be restored. This would mean additional time would be needed to rebuild those files. That has now been completed. Two, the accounting firm of Hodges & Hart had internal problems in the fall that needed to be corrected before they could continue with the audit. Those problems have now been resolved but not in time to complete the 2011 audit for the convention.

At this time it is expected the audit report for 2011 will be available in the next couple of weeks.

Stuart Morris  
Treasurer



## 2014 Budget as Approved

<b>Episcopal Diocese of Oregon</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>Increase</b>
<b>Summary Program Budget for 2012-2014:</b>	<b>Actual</b>	<b>Budget</b>	<b>Proposed Budget</b>	<b>(Decrease)</b>
<b>Income Summary</b>				
Diocesan Program Assessment (DPA)	\$ 1,698,705	1,770,000	<b>1,786,825</b>	\$ 16,825
Less Episcopal Church Program Commitment	(333,168)	(336,759)	<b>(341,421)</b>	(4,661)
<b>Net DPA available for use in the budget</b>	<b>1,365,537</b>	<b>1,433,241</b>	<b>1,445,405</b>	<b>12,164</b>
Endowment	112,889	111,000	<b>115,000</b>	4,000
Interest/Bequest/Other	19,511	11,418	<b>17,450</b>	6,032
Prior Years Program Surplus Designated	42,412	-	-	-
<b>Income Available for Program Budget</b>	<b>1,540,349</b>	<b>1,555,659</b>	<b>1,577,855</b>	<b>22,196</b>
<b>Expense by Strategic Direction:</b>				
<b>Congregational Life</b>	<b>470,517</b>	<b>469,791</b>	<b>482,779</b>	<b>12,989</b>
Bishop and Diocesan Staff	367,147	364,969	<b>365,682</b>	713
Direct Program Support Staff	80,310	77,137	<b>88,487</b>	11,351
Program Budget Requests	23,060	27,685	<b>28,610</b>	925
<b>Diocesan Mission</b>	<b>717,465</b>	<b>700,331</b>	<b>707,389</b>	<b>7,058</b>
Bishop and Diocesan Staff	303,435	301,520	<b>302,891</b>	1,371
Direct Program Support Staff	41,674	40,417	<b>46,533</b>	6,116
Program Budget Requests	372,356	358,394	<b>357,965</b>	(429)
<b>Leadership Development</b>	<b>205,186</b>	<b>209,412</b>	<b>216,678</b>	<b>7,266</b>
Bishop and Diocesan Staff	134,619	133,404	<b>126,786</b>	(6,618)
Direct Program Support Staff	52,713	50,908	<b>59,092</b>	8,184
Program Budget Requests	17,854	25,100	<b>30,800</b>	5,700
<b>Gospel Justice</b>	<b>174,630</b>	<b>176,125</b>	<b>171,009</b>	<b>(5,117)</b>
Bishop and Diocesan Staff	95,958	94,902	<b>90,770</b>	(4,132)
Direct Program Support Staff	39,718	38,781	<b>40,254</b>	1,473
Program Budget Requests	38,955	42,442	<b>39,985</b>	(2,457)
<b>Total Expense and Transfers by Grouping</b>	<b>1,567,798</b>	<b>1,555,659</b>	<b>1,577,855</b>	<b>22,196</b>
<b>Budget Surplus (Deficit)</b>	<b>\$ (27,449)</b>	<b>-</b>	<b>-</b>	<b>\$ -</b>
<b>Expense by Category</b>				
Bishop and Diocesan Staff	901,159	894,795	<b>886,129</b>	<b>(8,666)</b>
Direct Program Support Staff	214,414	207,243	<b>234,367</b>	<b>27,124</b>
Program Budget Requests	452,225	453,621	<b>457,360</b>	<b>3,739</b>
<b>Total Expense and Transfers by Category</b>	<b>1,567,798</b>	<b>1,555,659</b>	<b>1,577,855</b>	<b>22,196</b>

		2014	2014	2014	2012	2013	Variance	Percent
			Council	Proposed		Approved	2014 to	of
Line Item	Asking	Adj's	Budget	Actual	Budget	2013	Income	
1	Diocesan Program Assessment	1,774,000	12,825	1,786,825	1,698,705	1,770,000	16,825	113.24%
2	Less Episcopal Church Program Commitment (rate change to 19%)	(338,856)	(2,565)	(341,421)	(333,168)	(336,759)	(4,661)	-21.64%
3	Episcopal Endowment Fund	115,000		115,000	112,889	111,000	4,000	7.29%
4	Interest Income: Deposits	2,900	-	2,900	5,012	-	2,900	0.18%
5	Mission Trust Fund	5,700		5,700	5,668	5,568	132	0.36%
6	Platt Bequest	2,250		2,250	2,250	2,250	-	0.14%
7	Pledge: Bishop's Auto Lease (early indication that it will continue)	3,600		3,600	3,600	3,600	-	0.23%
8	Other Income	-	3,000	3,000	2,981	-	3,000	0.19%
9	2010 Program Surplus Carryforward to 2011 and 2012	-	-	-	10,865	-	-	0.00%
10	From Board of Trustees (Program Budget Surplus from Prior Years)	-	-	-	31,547	-	-	0.00%
11		<b>1,564,595</b>	<b>13,260</b>	<b>1,577,855</b>	<b>1,540,349</b>	<b>1,555,659</b>	<b>22,196</b>	<b>100.00%</b>
<b>Congregational Life</b>								
12	Bishop and Senior Staff Costs (See Schedule for details)	124,689		124,689	119,558	118,405	6,284	7.90%
13	Support Staff Costs	240,993		240,993	247,589	246,564	(5,571)	15.27%
14	Latino Missioners (Compensation & Benefits)	77,002	(2,000)	75,002	67,367	64,026	10,977	4.75%
15	Missioner for Lifelong Christian Formation (Comp & Benefits)	13,485		13,485	12,943	13,111	374	0.85%
16	Convocation Expenses Request (\$200 to Each Convocation)	-		-	-	1,400	(1,400)	0.00%
17	Diocesan Altar Guild - disbanded in 2012	-		-	275	-	-	0.00%
18	Education for Ministry	1,500		1,500	1,058	1,050	450	0.10%
19	Liturgy & Music Commission	-		-	295	2,000	(2,000)	0.00%
20	Ministry in Christian Educ. & Lifelong Formation	10,700	(1,200)	9,500	8,549	9,550	(50)	0.60%
21	Safe Church Training (SAPT)	3,000		3,000	2,143	3,000	-	0.19%
22	Stewardship Commission	-		-	1,005	-	-	0.00%
23	Youth Ministry Commission	10,865	(4,865)	6,000	9,735	10,685	(4,685)	0.38%
24	NEW Diocesan Consultants Network	500		500	-	-	500	0.03%
25	NEW Cursillo Event Space Rental	2,300	-	2,300	-	-	2,300	0.15%
26	NEW Canon for Congregational Vitality Support	2,560		2,560	-	-	2,560	0.16%
27	NEW Archdeacon Expenses	3,250		3,250	-	-	3,250	0.21%
28	NEW Camp & Retreat Ministries* Less Anticipated Endowment	60,000	(60,000)	-	-	-	-	0.00%
29	NEW Immigrant Welcoming Congregation Program - St MAA	1,500	(1,500)	-	-	-	-	0.00%
30	Subtotal Congregational Life	<b>552,344</b>	<b>(69,565)</b>	<b>482,779</b>	<b>470,517</b>	<b>469,791</b>	<b>12,989</b>	<b>30.60%</b>
<b>Diocesan Mission</b>								
31	Bishop and Senior Staff Costs (See Schedule for details)	135,658		135,658	129,179	127,986	7,673	8.60%
32	Support Staff Costs	167,233		167,233	174,256	173,535	(6,302)	10.60%
33	Latino Missioners (Compensation & Benefits)	33,048		33,048	28,731	27,306	5,742	2.09%
34	Missioner for Lifelong Christian Formation (Comp & Benefits)	13,485		13,485	12,943	13,111	374	0.85%
35	Diocesan Administrative and IT Services	70,000	(4,000)	66,000	65,096	68,000	(2,000)	4.18%
36	Diocesan Commission & Committees Travel & Exp	2,000		2,000	1,909	2,311	(310)	0.13%
37	Diocesan Convention	20,000	(5,000)	15,000	23,730	15,000	-	0.95%
38	Diocesan Office at the Bishop's Close Building Expenses	35,000	(10,000)	25,000	21,692	43,000	(18,000)	1.58%
39	Finance Department (Audit/Property and Liability Insurances)	38,000	(3,000)	35,000	32,596	34,800	200	2.22%
40	Ministry in Communication, OECN	35,700	(1,200)	34,500	34,305	38,000	(3,500)	2.19%
41	Ministry in Higher Education OSU	28,000	(1,000)	27,000	27,393	26,293	707	1.71%
42	Ministry in Higher Education PSU	29,859	(1,000)	28,859	29,319	26,000	2,859	1.83%
43	Ministry in Higher Education UO	36,504	(2,000)	34,504	29,060	26,060	8,444	2.19%
44	Ministry in Higher Education UO/ECM Property Tax (from Line 39)	3,700		3,700	3,593	3,600	100	0.23%
45	Ministry in Higher Education WOU	10,590	(500)	10,090	10,590	9,990	100	0.64%
46	Province VIII Program	10,000	(3,300)	6,700	10,000	10,000	(3,300)	0.42%
47	Retiree Life Insurance	983		983	946	800	183	0.06%
48	Retiree Medical Insurance	58,629		58,629	51,027	21,740	36,889	3.72%
49	Contingency	-		-	-	1,700	(1,700)	0.00%
50	Episcopal Transition (Transfer to reserve)	10,000		10,000	10,000	10,000	-	0.63%
51	Ecclesiastical Court (Title IV) (Transfer to reserve)	10,000	(10,000)	-	10,000	10,000	(10,000)	0.00%
52	General Convention Deputies (Transfer to reserve)	10,000	(10,000)	-	10,000	10,000	(10,000)	0.00%
53	ECW Triennial (Transfer to reserve)	750	(750)	-	500	500	(500)	0.00%
54	Synod Deputies (Transfer to reserve)	600	(600)	-	600	600	(600)	0.00%
55	Subtotal Diocesan Mission	<b>759,739</b>	<b>(52,350)</b>	<b>707,389</b>	<b>717,465</b>	<b>700,331</b>	<b>7,059</b>	<b>44.83%</b>

	2014	2014	2014	2012	2013	Variance	Percent
Line Item	Asking	Council Adj's	Proposed Budget	Actual	Approved Budget	2014 to 2013	of Income
<b>Leadership Development</b>							
56 Bishop and Senior Staff Costs (See Schedule for details)	91,782		91,782	90,698	89,664	2,118	5.82%
57 Support Staff Costs	35,004		35,004	43,922	43,740	(8,736)	2.22%
58 Latino Missioners (Compensation & Benefits)	45,607		45,607	39,770	37,798	7,809	2.89%
59 Missioner for Lifelong Christian Formation (Comp & Benefits)	13,485		13,485	12,943	13,111	373	0.85%
60 Clergy Conference	2,500		2,500	2,361	2,500	-	0.16%
61 Commission on Ministry - Ordained Ministry	5,000		5,000	937	2,000	3,000	0.32%
62 Commission on Ministry - Baptismal Ministry	2,000		2,000	387	2,000	-	0.13%
63 Fresh Start for Clergy & Congregations	13,300	(5,000)	8,300	4,220	7,100	1,200	0.53%
64 Latino Ministry: Commission Expense	11,500	(1,500)	10,000	9,949	11,500	(1,500)	0.63%
65 NEW The Youth Café - St Philip the Deacon	4,500	(1,500)	3,000	-	-	3,000	0.19%
66 NEW Academy for Formation and Mission	12,539	(12,539)	-	-	-	-	0.00%
67 Subtotal Leadership Development	237,216	(20,539)	216,677	205,186	209,412	7,264	13.73%
<b>Gospel Justice</b>							
68 Bishop and Senior Staff Costs (See Schedule for details)	80,813		80,813	81,078	80,084	730	5.12%
69 Support Staff Costs	9,957		9,957	14,880	14,819	(4,862)	0.63%
70 Latino Missioners (Compensation & Benefits)	26,769		26,769	23,212	22,061	4,709	1.70%
71 Missioner for Lifelong Christian Formation (Comp & Benefits)	13,485		13,485	12,943	13,111	374	0.85%
72 Commission to End Racism	3,000		3,000	2,861	3,000	-	0.19%
73 Ecumenical & Interfaith Commission (includes EMO membership)	4,950		4,950	3,595	4,680	270	0.31%
74 Environmental Commission	3,500	(2,300)	1,200	2,188	2,450	(1,250)	0.08%
75 Episcopal Relief & Development Coordinator adding Local Disaster	1,525		1,525	289	1,525	-	0.10%
76 Global Mission Committee	3,200		3,200	1,500	3,200	-	0.20%
77 Millennium Development Goals (.7 % of inc., per 2006 Convention)	13,300		13,300	13,247	13,247	53	0.84%
78 Ministry in Prisons	9,850	(1,000)	8,850	11,100	9,850	(1,000)	0.56%
79 Commission on Poverty and Homelessness Administration	1,170		1,170	112	700	470	0.07%
80 Recovery Commission	2,290		2,290	2,547	2,290	-	0.15%
81 William Temple House	500		500	1,000	1,000	(500)	0.03%
82 Native American Ministry: Program Expense will not fund 2014	-		-	516	500	(500)	0.00%
83 Native American Missioner Stipend will not fund 2014	-		-	3,563	3,610	(3,610)	0.00%
84 NEW Bishop's Committee on Israel/Palestine NEW	5,900	(5,900)	-	-	-	-	0.00%
85 NEW St Mark's Medford Food Pantry	22,000	(22,000)	-	-	-	-	0.00%
86 Subtotal Gospel Justice	202,209	(31,200)	171,009	174,630	176,125	(5,117)	10.84%
87 Total Expenses	1,751,508	(173,654)	1,577,854	1,567,798	1,555,659	22,195	100.00%
88 Net Program Budget Suplus/(Deficit)	(186,914)	186,914	-	(27,449)	-	-	-

**Proposed 2014 Compensation and Employer's Costs  
Medical Insurance increase estimated at 8% over 2013 rate**

See Key Below for Strategic Directions abbreviations	CL	DM	LD	GJ	FTE	0.02	Years in Position (2014)	2013 Salary	Proposed 2014 Salary	2014 Pension	2014 Medical Insurances	Employer Taxes and Travel/CE Other Non Salary	2013 Asking	CL	DM	LD	GJ
<b>2014 Combined Step/COLA Adjustment Factor 2%</b>																	
<b>Bishop and Senior Staff:</b>																	
Bishop	25%	25%	25%	25%	1.00	1.00	4.0	119,646	122,039	21,967	19,693	22,500	186,199	46,550	46,550	46,550	46,550
Canon to the Ordinary	25%	25%	25%	25%	1.00	1.00	3.0	78,030	79,591	14,326	29,136	14,000	137,053	34,263	34,263	34,263	34,263
Finance Officer	40%	50%	10%	0%	1.00	1.00	5.5	72,828	74,285	6,686	23,720	5,000	109,690	43,876	54,845	10,969	-
<b>Subtotal Executive Staff</b>	<b>0.90</b>	<b>1.00</b>	<b>0.60</b>	<b>0.50</b>	<b>3.00</b>			<b>270,504</b>	<b>275,914</b>	<b>42,979</b>	<b>72,549</b>	<b>41,500</b>	<b>432,942</b>	<b>124,689</b>	<b>135,658</b>	<b>91,782</b>	<b>80,813</b>
<b>Bishop's Close Support Staff:</b>																	
Bishop's Executive Assistant	30%	50%	20%	0%	1.00	1.00	5.5	54,060	55,141	4,963	15,347	-	75,450	22,635	37,725	15,090	-
General Admin Assistant	50%	50%	0%	0%	0.75	0.75	2.5	22,722	23,176	2,086	29,979	-	55,241	27,620	27,620	-	-
Youth Ministry Coordinator (.5 FTE pd by Camp End.)	60%	10%	20%	10%	-	-	3.0	15,606	-	-	-	-	-	-	-	-	-
Finance: A/R Administrator	70%	30%	0%	0%	1.00	1.00	12.5	48,115	49,077	4,417	21,687	-	75,182	52,627	22,554	-	-
Finance: Insurance Administrator	80%	20%	0%	0%	1.00	1.00	19.0	53,827	54,903	4,941	14,312	2,000	76,156	60,925	15,231	-	-
Finance: Payroll Administrator	80%	20%	0%	0%	1.00	1.00	2.5	36,414	37,142	3,343	31,105	-	71,590	57,272	14,318	-	-
Communications Director	20%	50%	20%	10%	1.00	1.00	4.0	49,259	50,244	4,522	31,177	-	85,943	17,189	42,972	17,189	8,594
Website/Database Administrator (Unemployment)	20%	50%	20%	10%	-	-	3.5	30,296	-	-	-	13,624	13,624	2,725	6,812	2,725	1,362
<b>Subtotal Bishop's Close Staff</b>	<b>4.10</b>	<b>2.80</b>	<b>0.80</b>	<b>0.30</b>	<b>5.75</b>			<b>310,299</b>	<b>269,684</b>	<b>24,272</b>	<b>143,607</b>	<b>15,624</b>	<b>453,186</b>	<b>240,993</b>	<b>167,233</b>	<b>35,004</b>	<b>9,957</b>
<b>Bishop &amp; Staff Costs</b>																	
	<b>5.00</b>	<b>3.80</b>	<b>1.40</b>	<b>0.80</b>	<b>8.75</b>			<b>580,803</b>	<b>545,598</b>	<b>67,251</b>	<b>216,156</b>	<b>57,124</b>	<b>886,129</b>	<b>365,682</b>	<b>302,891</b>	<b>126,786</b>	<b>90,770</b>
<b>Program Support Staff:</b>																	
West Side Missioner	50%	15%	25%	10%	0.50	0.50	0.5	29,590	26,628	4,793	27,980	3,390	62,791	31,396	9,419	15,698	6,279
East Side Missioner	50%	15%	25%	10%	0.50	0.50	0.3	33,823	26,628	4,793	27,980	3,390	62,791	31,396	9,419	15,698	6,279
Latino Missioner (.5 FTE paid by Church)	25%	25%	25%	25%	0.50	0.50	6.5	29,865	30,462	5,483	14,178	6,720	56,844	14,211	14,211	14,211	14,211
Latino Ministry Clergy Support	1.3	0.6	0.8	0.5	1.50			93,278	83,718	15,069	70,139	13,500	182,427	77,002	33,048	45,607	26,769
Missioner for Christian Ed/Formation	25%	25%	25%	25%	0.75	0.75	9.5	44,315	45,202	4,068	4,669	-	53,939	13,485	13,485	13,485	13,485
Native American Missioner	0%	0%	0%	100%	-	-	6.0	3,060	-	-	-	-	-	-	-	-	-
<b>Subtotal Program Staff</b>	<b>1.5</b>	<b>0.8</b>	<b>1.0</b>	<b>1.7</b>	<b>2.25</b>			<b>140,653</b>	<b>128,920</b>	<b>19,137</b>	<b>74,808</b>	<b>13,500</b>	<b>236,366</b>	<b>90,487</b>	<b>46,533</b>	<b>59,091</b>	<b>40,254</b>
<b>Please note % of Time will not equal FTE</b>																	
<b>Total Program Budget:</b>	<b>6.50</b>	<b>4.60</b>	<b>2.40</b>	<b>2.50</b>	<b>11.00</b>			<b>721,456</b>	<b>674,518</b>	<b>86,388</b>	<b>290,964</b>	<b>70,624</b>	<b>1,122,494</b>	<b>456,169</b>	<b>349,424</b>	<b>185,877</b>	<b>131,024</b>

CL = Congregational Life  
DM = Diocesan Mission  
LD = Leadership Development  
GJ = Gospel Justice

# Parochial Report

Name	Members Last Year	Increases	Decreases	Members This Year	Communicants	Communicants Under 16	Others In Congregation	Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices
Albany, St Alban	117	23	2	138	133	15	3	69	143	52	17	138	-
Ashland, Trinity	327	32	20	339	258	20	55	187	421	153	54	52	25
Astoria, Grace	87	5	2	90	79	12	24	46	109	101	34	48	-
Bandon, St John	44	11	3	52	44	1	3	29	34	62	46	4	4
Beaverton, St Bartholomew	402	49	8	443	335	36	15	195	415	116	32	43	-
Boring, Holy Cross	83	2	7	78	78	41	50	78	80	62	3	20	-
Brookings, St Timothy	121	3	5	119	82	6	20	74	88	63	56	3	111
Cave Junction, St Matthias	7	-	-	7	7	-	3	10	9	13	-	-	-
Coos Bay, Emmanuel	241	7	33	215	195	-	-	84	164	101	113	35	6
Coquille, St James	47	-	9	38	38	4	2	27	57	46	39	5	4
Corvallis, Good Samaritan	646	16	13	649	335	45	70	255	460	149	105	260	31
Cottage Grove, St Andrew	22	6	5	23	23	-	8	22	30	50	3	3	1
Dallas, St Thomas	77	5	6	76	76	4	-	39	73	52	4	91	-
Drain, St David	5	-	-	5	-	-	-	-	-	-	-	-	-
Eugene, Resurrection	228	34	17	245	241	28	3	120	226	112	26	2	-
Eugene, St Mary	653	13	23	643	508	48	25	250	525	261	81	96	1
Eugene, St Matthews	165	9	8	166	166	11	7	68	112	104	1	9	1
Eugene, St Thomas	158	12	8	162	150	17	4	109	248	100	47	4	5
Florence, St Andrews	102	16	6	112	112	1	27	54	61	98	61	77	1
Forest Grove, St Bede	145	4	3	146	143	24	4	52	97	59	49	4	-
Gardiner, St Mary	41	-	2	39	26	3	-	15	40	25	2	5	29
Gold Beach, St Matthews	43	2	3	42	42	-	-	18	42	29	1	1	23
Grants Pass, St Luke	197	10	9	198	198	12	-	81	143	104	54	32	-
Gresham, St Aidan	107	8	4	111	111	15	-	59	115	48	1	13	4
Gresham, St Luke	117	9	3	123	120	14	4	46	82	50	1	25	3
Hillsboro, All Saints	797	14	680	131	92	38	18	75	86	69	-	-	-
Hillsboro, San Pablo	1,348	25	172	1,201	1,201	183	-	332	903	198	61	60	1
Lake Oswego, Christ	167	-	-	167	96	16	54	52	115	39	55	25	13
Lebanon, St Martin	74	11	2	83	80	6	-	46	64	79	31	59	-
Lincoln City, St James	277	3	19	261	118	18	10	77	144	116	52	-	-
McMinnville, St Barnabas	379	12	12	379	340	12	8	119	360	107	75	91	3
Medford, St Mark	421	4	8	417	325	21	22	110	324	107	114	276	-
Milwaukie, St John	66	5	3	68	42	-	-	37	63	-	34	11	4
Monmouth, St Hilda	215	5	3	217	203	30	-	78	101	145	27	2	-
Nehalem, St Catherine	191	2	3	190	190	55	10	114	185	109	71	-	-
Newberg, St Michael	94	15	20	89	85	16	-	45	59	74	51	5	3
Newport, St Stephen	153	29	6	176	176	11	4	96	193	104	50	-	-
Oregon City, St Paul	45	3	1	47	47	2	-	19	25	47	9	9	8
Port Orford, St Christopher	299	12	5	306	306	75	-	117	195	110	37	48	-
Portland, All Saints	223	5	1	227	209	12	14	54	129	103	7	1	-
Portland, Ascension	496	27	43	480	452	90	76	170	396	115	80	11	-
Portland, Grace	442	25	10	457	350	45	-	148	421	115	65	57	51
Portland, St John	164	5	10	159	117	12	15	87	117	103	16	-	13
Portland, St Andrew	124	-	94	30	30	-	-	25	34	102	25	-	-
Portland, St Barnabas	205	7	54	158	87	15	55	80	198	107	53	2	-
Portland, St David	112	47	8	151	151	33	8	86	170	53	42	-	-
Portland, St Gabriel	551	23	29	545	520	60	8	140	356	111	52	23	53
Portland, St Matthew	58	15	2	71	64	5	-	44	57	77	11	25	-
Portland, St Michael	859	11	7	863	803	161	78	340	807	210	95	76	7
Portland, St Philip	85	15	11	89	83	8	10	72	117	60	3	58	-
Portland, St Stephen	195	5	8	192	175	-	5	61	110	108	86	52	-
Portland, SS Peter & Paul	407	15	7	415	222	63	-	95	201	156	44	34	-
Portland, Trinity	1,797	23	8	1,812	1,234	284	370	586	1,400	156	116	56	6
Prospect, Good Shepherd	14	-	-	14	14	-	6	16	14	52	3	-	1
Riddle, Ascension	14	1	-	15	15	-	5	11	10	50	1	2	1
Roseburg, St George	213	-	-	213	80	3	25	44	58	47	49	36	8
Saint Helens, Christ	110	4	11	103	98	8	9	37	70	53	34	16	-
Salem, Prince of Peace	194	8	6	196	161	15	7	65	90	54	-	40	-
Salem, St Paul	1,083	23	32	1,074	886	152	226	335	846	153	106	115	-
Salem, St Timothy	149	27	9	167	166	19	22	118	259	106	64	49	1
Seaside, Calvary	147	-	2	145	145	145	7	37	57	100	52	29	-
Shady Cove, St Martin	60	6	6	60	44	-	-	29	45	52	3	3	-
Silverton, St Edward	106	14	18	102	98	11	-	31	65	50	4	-	3
Springfield, St John	60	2	12	50	50	2	1	31	64	55	51	2	2
Stayton, Christ the King	14	2	1	15	15	-	-	11	24	39	1	8	13
Sutherlin, Holy Spirit	18	8	3	23	13	2	-	22	43	48	2	16	5
Tigard, St James	209	17	30	196	168	31	1	97	147	134	53	162	2
Tillamook, St Alban	159	11	3	167	120	10	-	63	91	48	2	12	4
Toledo, St John	32	10	4	38	34	7	1	24	39	38	3	23	16
Waldport, St Luke	80	-	1	79	76	6	4	43	77	49	78	13	3
Wilsonville, St Francis of Assisi	583	12	14	581	251	16	22	116	233	110	50	125	-
Woodburn, St Mary	60	7	1	66	60	5	9	39	67	51	20	-	2
<b>TOTAL</b>	<b>17,731</b>	<b>791</b>	<b>1,578</b>	<b>16,944</b>	<b>13,792</b>	<b>2,060</b>	<b>1,437</b>	<b>6,461</b>	<b>13,403</b>	<b>6,179</b>	<b>2,768</b>	<b>2,602</b>	<b>472</b>

Name	Weekday Offices	Marriages	Burials	Baptisms 16 Up	Baptisms Under 16	Confirmations 16 Up	Confirmations Under 16	Received	Church School Students	Adult Education	Pledge Cards	Amount Pledged	Plate Pledge	From Investments
Albany, St Alban	15	1	3	1	4	-	-	-	15	Yes	55	90,676	95,050	-
Ashland, Trinity	270	-	6	2	2	-	-	-	11	Yes	163	238,860	258,356	11,358
Astoria, Grace	100	-	4	-	2	1	1	-	9	No	47	92,844	99,704	611
Bandon, St John	-	4	2	1	-	-	-	-	1	Yes	18	29,828	39,978	-
Beaverton, St Bartholomew	3	-	7	1	7	4	-	2	20	Yes	154	362,000	401,666	-
Boring, Holy Cross	-	3	2	3	33	3	16	2	-	No	-	-	16,320	1,597
Brookings, St Timothy	8	-	3	2	-	-	-	-	2	Yes	40	41,348	62,578	8
Cave Junction, St Matthias	-	-	2	-	-	-	-	-	-	No	2	3,000	3,441	-
Coos Bay, Emmanuel	-	-	6	1	5	-	-	-	23	Yes	85	170,000	173,487	-
Coquille, St James	40	-	4	-	-	-	-	-	4	Yes	18	27,044	37,362	2,685
Corvallis, Good Samaritan	42	3	8	1	5	2	5	1	30	Yes	149	340,086	382,679	642
Cottage Grove, St Andrew	1	-	1	-	-	-	-	-	-	No	12	16,800	20,545	71
Dallas, St Thomas	5	1	6	-	-	-	-	-	4	Yes	24	39,185	52,729	-
Drain, St David	-	-	-	-	-	-	-	-	-	No	-	-	-	-
Eugene, Resurrection	40	-	2	-	2	3	2	12	19	Yes	93	186,268	196,950	1,116
Eugene, St Mary	1	3	13	2	9	13	2	1	63	Yes	214	386,900	431,164	40,192
Eugene, St Matthews	-	1	2	-	-	-	-	-	11	Yes	34	62,780	101,539	-
Eugene, St Thomas	1	2	5	1	-	-	-	-	14	Yes	76	162,474	180,597	68
Florence, St Andrews	31	1	6	1	-	1	-	-	-	No	41	79,592	89,309	2,650
Forest Grove, St Bede	52	1	4	-	1	-	-	-	-	Yes	47	72,773	81,085	5,549
Gardiner, St Mary	2	-	-	-	1	-	-	-	-	No	12	12,944	12,901	112
Gold Beach, St Matthews	26	-	-	-	-	-	-	-	-	No	13	16,550	18,903	1,206
Grants Pass, St Luke	97	-	7	-	-	-	-	-	8	Yes	55	135,308	140,328	18,702
Gresham, St Aidan	-	3	5	-	1	-	-	-	15	Yes	39	89,418	121,044	-
Gresham, St Luke	-	1	3	-	5	-	-	1	14	No	36	81,800	66,741	-
Hillsboro, All Saints	-	5	-	-	14	12	-	-	-	No	14	3,508	9,576	-
Hillsboro, San Pablo	-	4	15	-	12	10	8	4	236	Yes	316	658,045	740,095	54,910
Lake Oswego, Christ	1	-	5	2	1	-	-	-	9	Yes	42	90,547	90,239	797
Lebanon, St Martin	-	1	1	-	1	-	-	-	5	Yes	20	49,600	68,053	37,973
Lincoln City, St James	-	1	4	-	1	-	-	-	15	Yes	59	139,998	156,159	6,608
McMinnville, St Barnabas	17	-	7	3	4	7	1	3	7	Yes	120	254,566	325,501	32,770
Medford, St Mark	-	1	8	2	2	-	-	-	19	Yes	121	194,633	193,860	-
Milwaukie, St John	6	2	2	-	1	1	2	-	4	Yes	33	51,028	52,739	3,582
Monmouth, St Hilda	21	3	1	-	1	-	-	-	30	Yes	55	84,288	83,673	-
Nehalem, St Catherine	-	-	-	1	10	8	4	6	21	Yes	31	55,489	70,122	-
Newberg, St Michael	5	1	1	-	1	2	-	5	5	Yes	26	47,938	60,936	5,065
Newport, St Stephen	-	2	6	-	1	11	2	2	12	Yes	91	197,500	197,500	3,000
Oregon City, St Paul	-	1	1	-	2	-	-	-	-	No	11	17,760	18,876	995
Port Orford, St Christopher	13	-	4	-	-	-	-	-	31	Yes	94	148,000	150,189	18,747
Portland, All Saints	-	2	1	-	3	-	-	-	14	No	46	96,312	125,857	-
Portland, Ascension	31	2	8	-	7	3	-	1	97	Yes	129	199,251	213,603	22
Portland, Grace	121	1	5	-	1	1	-	-	24	Yes	128	311,160	327,195	-
Portland, St John	-	1	4	1	2	-	1	-	10	Yes	70	95,418	96,225	-
Portland, St Andrew	-	-	-	2	-	-	-	-	-	No	24	27,320	28,026	-
Portland, St Barnabas	-	1	8	1	1	1	-	1	15	Yes	70	121,502	138,088	56,211
Portland, St David	10	2	-	-	2	-	-	-	31	Yes	45	72,246	82,785	21,323
Portland, St Gabriel	6	7	8	-	3	-	-	-	76	No	97	229,237	219,334	347
Portland, St Matthew	180	1	3	-	1	3	-	1	3	Yes	34	51,445	66,124	-
Portland, St Michael	35	7	10	3	16	3	-	5	31	Yes	216	453,289	504,825	7,451
Portland, St Philip	3	-	3	2	8	-	-	-	-	Yes	52	74,073	85,188	17,523
Portland, St Stephen	17	2	1	-	-	1	-	1	-	Yes	53	78,778	98,326	21,210
Portland, SS Peter & Paul	47	2	6	11	1	-	-	-	-	No	59	107,115	112,950	45,000
Portland, Trinity	406	18	15	5	22	14	3	5	309	Yes	700	1,344,233	1,292,487	40,587
Prospect, Good Shepherd	-	-	1	-	-	-	-	-	-	Yes	8	11,200	11,214	84
Riddle, Ascension	1	-	-	-	-	-	-	-	-	No	5	8,800	10,424	-
Roseburg, St George	-	-	4	-	-	-	-	-	-	Yes	56	92,653	84,079	71,897
Saint Helens, Christ	-	-	1	-	-	-	-	-	5	Yes	42	79,684	82,222	-
Salem, Prince of Peace	-	1	2	-	2	2	-	1	15	Yes	38	90,080	93,149	-
Salem, St Paul	-	4	13	2	11	9	-	1	31	Yes	282	512,480	540,074	146,745
Salem, St Timothy	3	1	2	-	1	3	-	-	22	Yes	85	233,195	238,165	9,899
Seaside, Calvary	12	2	2	-	-	-	-	-	-	Yes	33	80,340	96,115	7,986
Shady Cove, St Martin	-	1	2	1	-	-	-	-	-	No	18	24,000	27,021	7,300
Silverton, St Edward	1	-	1	-	1	-	-	-	10	Yes	20	23,538	31,601	46,642
Springfield, St John	11	-	-	-	-	-	-	1	2	Yes	25	46,666	50,541	6,435
Stayton, Christ the King	-	1	-	-	1	-	-	1	-	No	4	7,100	10,504	-
Sutherlin, Holy Spirit	-	-	1	-	-	-	-	2	-	Yes	21	32,624	26,693	1,864
Tigard, St James	130	1	7	1	4	-	2	-	29	Yes	77	177,204	173,602	9
Tillamook, St Alban	1	2	3	-	3	-	-	5	15	Yes	35	54,918	71,589	21,817
Toledo, St John	18	1	3	-	3	-	-	-	7	Yes	7	10,680	21,698	647
Waldport, St Luke	5	-	1	-	-	6	-	-	6	Yes	36	51,076	56,414	-
Wilsonville, St Francis of Assisi	-	3	3	1	3	-	-	-	23	Yes	93	252,867	269,497	185
Woodburn, St Mary	1	-	1	-	4	-	-	-	11	Yes	35	43,500	45,654	15,983
	1,836	108	275	54	228	124	49	64	1,443	-	5,103	9,825,362	10,633,243	798,181

Name	Other Income	Bequests	Operating Income	Assistance From Diocese	Operating Revenues	Capital Funds	Additions To Endowment	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues	Total Revenues	To Diocese
Albany, St Alban	5,519	403	100,972	-	100,972	5,690	-	-	-	5,690	106,662	17,160
Ashland, Trinity	19,758	-	289,472	-	289,472	50,303	101,682	11,304	23,875	187,164	476,636	43,857
Astoria, Grace	9,141	-	109,456	-	109,456	15,888	13,489	63,507	4,458	97,342	206,798	19,431
Bandon, St John	8,777	-	48,755	-	48,755	-	-	-	1,123	1,123	49,878	4,490
Beaverton, St Bartholomew	23,963	18,288	443,917	-	443,917	1,942	-	26,707	5,548	34,197	478,114	67,743
Boring, Holy Cross	13,649	-	31,566	-	31,566	-	-	135	-	135	31,701	3,200
Brookings, St Timothy	-	-	62,586	-	62,586	3,416	519	43,289	304	47,528	110,114	6,044
Cave Junction, St Matthias	2,071	-	5,512	-	5,512	-	-	7,610	-	7,610	13,122	27
Coos Bay, Emmanuel	35,321	-	208,808	-	208,808	1,603	7,089	100,921	-	109,613	318,421	36,167
Coquille, St James	6,280	75,896	122,223	-	122,223	15,000	-	-	2,211	17,211	139,434	14,237
Corvallis, Good Samaritan	-	12,313	395,634	-	395,634	31,588	-	-	26,336	57,924	453,558	56,753
Cottage Grove, St Andrew	7,745	-	28,361	-	28,361	9,415	425	215	664	10,719	39,080	2,026
Dallas, St Thomas	5,519	-	58,248	-	58,248	-	-	-	-	-	58,248	8,482
Drain, St David	-	-	-	-	-	-	-	-	-	-	-	-
Eugene, Resurrection	-	-	198,066	-	198,066	4,150	5,615	8,050	7,239	25,054	223,120	26,574
Eugene, St Mary	40,033	-	511,389	-	511,389	177,549	25,555	77,316	25,401	305,821	817,210	85,621
Eugene, St Matthews	2,875	533	104,947	-	104,947	11,416	932	300	-	12,648	117,595	-
Eugene, St Thomas	16,599	-	197,264	-	197,264	66,261	803	8,770	2,521	78,355	275,619	28,651
Florence, St Andrews	10,905	-	102,864	-	102,864	16,165	4,696	5,553	-	26,414	129,278	16,585
Forest Grove, St Bede	916	-	87,550	-	87,550	1,378	8,456	4,432	119	14,385	101,935	11,004
Gardiner, St Mary	1,895	485	15,393	-	15,393	-	-	-	-	-	15,393	1,392
Gold Beach, St Matthews	3,443	-	23,552	-	23,552	-	-	120	822	942	24,494	2,876
Grants Pass, St Luke	-	-	159,030	-	159,030	6,200	-	5,843	-	12,043	171,073	24,643
Gresham, St Aidan	-	-	121,044	-	121,044	-	10,258	-	4,361	14,619	135,663	13,020
Gresham, St Luke	38,376	-	105,117	-	105,117	4,761	10,964	6,532	1,469	23,726	128,843	11,706
Hillsboro, All Saints	-	-	9,576	-	9,576	-	-	-	-	-	9,576	-
Hillsboro, San Pablo	12,273	-	807,278	-	807,278	268,215	310,378	73,761	9,693	662,047	1,469,325	140,290
Lake Oswego, Christ	9,013	11,334	111,383	-	111,383	3,270	-	1,660	661	5,591	116,974	17,009
Lebanon, St Martin	13,217	-	119,243	-	119,243	25,225	-	15,595	100	40,920	160,163	14,735
Lincoln City, St James	2,725	-	165,492	-	165,492	2,874	26,952	-	2,372	32,198	197,690	17,778
McMinnville, St Barnabas	4,370	9,049	371,690	-	371,690	1,050	31,413	65,585	4,755	102,803	474,493	51,623
Medford, St Mark	12,619	-	206,479	-	206,479	5,000	-	3,375	1,452	9,827	216,306	36,921
Milwaukie, St John	2,750	-	59,071	-	59,071	340	2,043	1,583	10,701	14,667	73,738	8,968
Monmouth, St Hilda	1,728	-	85,401	-	85,401	254	-	11,273	1,889	13,416	98,817	20,968
Nehalem, St Catherine	3,791	-	73,913	-	73,913	30,443	-	5,753	1,294	37,490	111,403	11,214
Newberg, St Michael	5,600	-	71,601	-	71,601	-	-	8,228	2,050	10,278	81,879	11,299
Newport, St Stephen	21,398	3,600	225,498	-	225,498	-	-	-	-	-	225,498	48,571
Oregon City, St Paul	448	100	20,419	-	20,419	-	25	-	926	951	21,370	2,009
Port Orford, St Christopher	43,921	-	212,857	-	212,857	48,021	-	1,980	-	50,001	262,858	12,000
Portland, All Saints	1,892	25,825	153,574	-	153,574	1,550	-	-	2,648	4,198	157,772	16,362
Portland, Ascension	111,435	-	325,060	-	325,060	-	-	-	869	869	325,929	20,205
Portland, Grace	38,008	-	365,203	-	365,203	-	2,192	-	8,682	10,874	376,077	48,000
Portland, St John	27,045	10,000	133,270	-	133,270	-	10,050	3,564	1,386	15,000	148,270	-
Portland, St Andrew	16,343	-	44,369	-	44,369	-	-	-	-	-	44,369	3,303
Portland, St Barnabas	26,781	-	221,080	-	221,080	-	-	1,816	381	2,197	223,277	35,489
Portland, St David	63,677	-	167,785	42,448	210,233	-	39,190	3,567	1,225	43,982	254,215	7,324
Portland, St Gabriel	19,728	-	239,409	-	239,409	55,482	175	6,850	1,744	64,251	303,660	23,987
Portland, St Matthew	333	-	66,457	-	66,457	30,736	2,514	1,150	1,193	35,593	102,050	2,633
Portland, St Michael	-	-	512,276	-	512,276	38,776	97,403	2,021	5,198	143,398	655,674	90,171
Portland, St Philip	500	-	103,211	-	103,211	-	-	8,765	88	8,853	112,064	11,698
Portland, St Stephen	19,919	-	139,455	-	139,455	-	-	67,443	25	67,468	206,923	750
Portland, SS Peter & Paul	22,911	-	180,861	4,000	184,861	30,145	-	15,298	761	46,204	231,065	8,300
Portland, Trinity	33,781	37,745	1,404,600	-	1,404,600	-	117,770	438,694	11,498	567,962	1,972,562	239,139
Prospect, Good Shepherd	-	1,865	13,163	-	13,163	-	2,255	-	-	2,255	15,418	1,220
Riddle, Ascension	-	-	10,424	-	10,424	1,644	-	1,105	1,743	4,492	14,916	1,174
Roseburg, St George	37,266	-	193,242	-	193,242	-	-	1,000	2,887	3,887	197,129	29,730
Saint Helens, Christ	1,564	601	84,387	-	84,387	90	-	-	7,714	7,804	92,191	12,177
Salem, Prince of Peace	4,323	-	97,472	-	97,472	-	199	2,721	2,900	5,820	103,292	1,000
Salem, St Paul	62,449	-	749,268	-	749,268	62,819	23,322	10,892	-	97,033	846,301	82,368
Salem, St Timothy	4,646	-	252,710	-	252,710	-	-	-	1,742	1,742	254,452	39,965
Seaside, Calvary	9,216	1,270	114,587	-	114,587	54,868	50,618	-	455	105,941	220,528	17,326
Shady Cove, St Martin	1,496	-	35,817	-	35,817	-	-	-	-	-	35,817	5,108
Silverton, St Edward	21,082	-	99,325	-	99,325	145	-	-	-	145	99,470	10,798
Springfield, St John	10,052	-	67,028	-	67,028	-	-	-	813	813	67,841	6,294
Stayton, Christ the King	-	-	10,504	-	10,504	-	-	-	-	-	10,504	803
Sutherlin, Holy Spirit	1,431	-	29,988	-	29,988	-	6,670	1,028	498	8,196	38,184	2,115
Tigard, St James	32,277	-	205,888	-	205,888	52,262	14,302	547	8,474	75,585	281,473	36,851
Tillamook, St Alban	6,627	-	100,033	-	100,033	300	1,315	5,314	458	7,387	107,420	10,919
Toledo, St John	-	-	22,345	-	22,345	1,450	-	7,899	247	9,596	31,941	2,238
Waldport, St Luke	13,679	-	70,093	-	70,093	-	151	2,036	1,349	3,536	73,629	9,546
Wilsonville, St Francis of Assisi	4,491	-	274,173	-	274,173	41,134	-	23,394	24,223	88,751	362,924	25,012
Woodburn, St Mary	-	2,000	63,637	-	63,637	-	-	-	809	809	64,446	9,560
	979,590	211,307	12,622,321	46,448	12,668,769	1,178,818	929,420	1,164,501	232,354	3,505,093	16,173,862	1,706,639

Name	Outreach	Other Expenses	Operating Expenses	Improvements	Mission Outreach Expense	Seminary Contribution Expense	Transmittal Expense	Non Operating Expenses	Total Expenses	Total Cash	Total Investment
Albany, St Alban	4,063	89,452	110,675	-	-	-	-	-	110,675	76,291	51,545
Ashland, Trinity	5,809	241,492	291,158	10,674	-	300	28,965	39,399	331,097	93,125	367,274
Astoria, Grace	2,283	87,742	109,456	20,245	65,705	-	4,573	90,523	199,979	79,357	607,046
Bandon, St John	125	47,537	52,152	30	-	334	1,123	1,487	53,639	27,737	54,509
Beaverton, St Bartholomew	15,305	332,855	415,903	30,759	16,965	-	12,812	60,536	476,439	77,453	1,094,239
Boring, Holy Cross	82	29,199	32,481	-	-	-	-	-	32,481	20,288	-
Brookings, St Timothy	-	57,892	63,936	7,617	32,675	-	304	40,596	104,532	50,420	25,049
Cave Junction, St Matthias	-	4,996	5,023	-	7,610	-	-	7,610	12,633	3,687	-
Coos Bay, Emmanuel	-	172,641	208,808	-	69,196	-	34,126	103,322	312,130	46,315	1,740,426
Coquille, St James	7,440	100,546	122,223	15,000	3,262	-	797	19,059	141,282	13,416	85,392
Corvallis, Good Samaritan	6,400	354,657	417,810	15,367	-	-	30,605	45,972	463,782	327,135	74,490
Cottage Grove, St Andrew	1,000	23,716	26,742	395	112	100	866	1,473	28,215	22,698	425
Dallas, St Thomas	-	70,923	79,405	-	-	-	-	-	79,405	48,479	39,344
Drain, St David	-	-	-	-	-	-	-	-	-	-	-
Eugene, Resurrection	5,456	167,876	199,906	14,393	7,222	250	6,989	28,854	228,760	124,341	62,873
Eugene, St Mary	12,580	416,845	515,046	40,809	72,529	296	24,832	138,466	653,512	446,807	1,149,150
Eugene, St Matthews	1,757	123,608	125,365	-	-	-	-	-	125,365	38,805	60,639
Eugene, St Thomas	156	168,457	197,264	22,182	8,600	-	3,122	33,904	231,168	11,006	77,562
Florence, St Andrews	454	85,825	102,864	20,433	4,966	-	-	25,399	128,263	25,388	128,270
Forest Grove, St Bede	31,049	106,688	148,741	811	314	-	119	1,244	149,985	22,043	204,046
Gardiner, St Mary	300	13,563	15,255	-	-	20	300	320	15,575	10,117	51,351
Gold Beach, St Matthews	-	20,676	23,552	-	120	-	907	1,027	24,579	12,120	34,570
Grants Pass, St Luke	-	147,754	172,397	4,000	3,840	400	1,500	9,740	182,137	2,853	555,056
Gresham, St Aidan	300	107,724	121,044	-	-	-	4,361	4,361	125,405	31,012	302,591
Gresham, St Luke	-	93,411	105,117	7,058	4,925	229	-	12,212	117,329	133,746	277,899
Hillsboro, All Saints	-	8,034	8,034	-	834	-	-	834	8,868	708	-
Hillsboro, San Pablo	11	666,977	807,278	45,389	97,862	-	9,693	152,944	960,222	279,117	1,516,170
Lake Oswego, Christ	600	93,774	111,383	5,408	1,184	50	611	7,253	118,636	4,684	27,771
Lebanon, St Martin	6,000	111,547	132,282	22,707	16,589	-	1,115	40,411	172,693	15,696	836,379
Lincoln City, St James	23,658	124,056	165,492	3,760	-	-	3,755	7,515	173,007	12,409	269,677
McMinnville, St Barnabas	63,897	256,171	371,691	70	67,801	-	4,774	72,645	444,336	30,444	1,302,976
Medford, St Mark	-	169,558	206,479	44,541	11,456	-	642	56,639	263,118	106,936	112,289
Milwaukie, St John	275	53,087	62,330	449	3,718	552	10,756	15,475	77,805	15,885	22,049
Monmouth, St Hilda	10,833	63,979	95,780	2,539	-	58	440	3,037	98,817	88,161	-
Nehalem, St Catherine	-	62,699	73,913	29,858	6,587	-	850	37,295	111,208	8,258	16,255
Newberg, St Michael	-	60,520	71,819	14,626	8,656	71	2,050	25,403	97,222	20,189	30,761
Newport, St Stephen	6,900	39,345	94,816	7,771	5,967	-	1,516	15,254	110,070	64,658	160,280
Oregon City, St Paul	740	17,810	20,559	-	-	257	554	811	21,370	3,954	19,260
Port Orford, St Christopher	400	200,458	212,858	48,171	1,954	-	-	50,125	262,983	24,511	229,946
Portland, All Saints	2,500	134,084	152,946	900	-	970	1,678	3,548	156,494	32,874	207,781
Portland, Ascension	15,504	344,336	380,045	-	10,608	-	466	11,074	391,119	27,179	98,363
Portland, Grace	-	316,950	364,950	-	-	-	10,393	10,393	375,343	50,220	104,388
Portland, St John	-	133,270	133,270	3,348	6,979	-	1,126	11,453	144,723	88,559	265,029
Portland, St Andrew	2,482	43,355	49,140	-	-	-	-	-	49,140	20,276	51,793
Portland, St Barnabas	2,441	185,347	223,277	-	-	-	-	-	223,277	11,716	166,915
Portland, St David	497	210,166	217,987	-	-	-	-	-	217,987	47,430	-
Portland, St Gabriel	-	197,005	220,992	57,497	10,206	650	4,904	73,257	294,249	60,919	111,759
Portland, St Matthew	871	62,953	66,457	6,799	1,365	25	1,193	9,382	75,839	56,764	60,520
Portland, St Michael	8,129	413,976	512,276	39,147	2,692	500	6,692	49,031	561,307	79,261	447,697
Portland, St Philip	-	91,513	103,211	-	9,061	-	88	9,149	112,360	84,644	49,825
Portland, St Stephen	1,500	155,033	157,283	-	44,482	-	25	44,507	201,790	26,571	154,470
Portland, SS Peter & Paul	-	176,561	184,861	27,530	6,220	-	761	34,511	219,372	115,619	68,088
Portland, Trinity	78,320	1,331,695	1,649,154	-	310,910	1,000	11,498	323,408	1,972,562	891,044	7,297,301
Prospect, Good Shepherd	308	11,468	12,996	-	397	125	-	522	13,518	10,182	-
Riddle, Ascension	-	9,250	10,424	1,644	1,105	-	1,743	4,492	14,916	18,555	-
Roseburg, St George	-	163,512	193,242	-	36,068	-	4,102	40,170	233,412	13,473	171,160
Saint Helens, Christ	600	76,051	88,828	-	-	-	7,548	7,548	96,376	10,151	45,790
Salem, Prince of Peace	-	96,175	97,175	-	2,474	-	2,900	5,374	102,549	25,000	27,000
Salem, St Paul	175,940	490,960	749,268	167,728	22,800	-	-	190,528	939,796	321,829	6,736,067
Salem, St Timothy	6,900	205,845	252,710	-	-	50	1,692	1,742	254,452	188,077	1,212,239
Seaside, Calvary	249	97,012	114,587	-	-	1,000	-	1,000	115,587	56,509	509,023
Shady Cove, St Martin	1,550	28,822	35,480	-	-	-	-	-	35,480	92,430	240,430
Silverton, St Edward	-	83,926	94,724	-	24	25	-	49	94,773	14,871	160,059
Springfield, St John	7,398	52,550	66,242	786	-	-	813	1,599	67,841	19,563	32,768
Stayton, Christ the King	3,575	5,896	10,274	-	-	-	-	-	10,274	9,610	29,475
Sutherlin, Holy Spirit	600	33,863	36,578	1,221	-	339	1,691	3,251	39,829	19,615	-
Tigard, St James	-	169,037	205,888	51,983	1,906	129	9,668	63,686	269,574	112,527	100,000
Tillamook, St Alban	10,824	78,290	100,033	1,246	4,024	100	1,208	6,578	106,611	106,412	66,783
Toledo, St John	1,000	19,107	22,345	-	101	425	363	889	23,234	23,659	121,580
Waldford, St Luke	450	65,829	75,825	-	547	-	66,699	67,246	143,071	344,134	4,368
Wilsonville, St Francis of Assisi	90,388	158,772	274,172	13,958	30,800	14,646	3,388	62,792	336,964	97,601	231,557
Woodburn, St Mary	-	54,077	63,637	-	2,000	-	-	2,000	65,637	11,474	63,439
	619,899	10,690,776	13,017,314	808,849	1,025,418	22,901	333,696	2,190,864	15,208,178	5,508,997	30,423,226